

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2018**

Department of the Treasury  
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the 2018 calendar year, or tax year beginning **JUL 1, 2018** and ending **JUN 30, 2019**

|  |   |  |
|--|---|--|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY</b><br>Doing business as<br>Number and street (or P.O. box if mail is not delivered to street address) Room/suite<br><b>2475 CENTER ST NE</b><br>City or town, state or province, country, and ZIP or foreign postal code<br><b>SALEM, OR 97301</b><br><b>F</b> Name and address of principal officer: <b>JIMMY JONES</b><br><b>SAME AS C ABOVE</b> | <b>D</b> Employer identification number<br><b>23-7056987</b><br><b>E</b> Telephone number<br><b>(503) 585-6232</b><br><b>G</b> Gross receipts \$ <b>30,452,726.</b><br><b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527   |   |  |
| <b>J</b> Website: ▶ <b>WWW.MWVCAA.ORG</b>  |   |  |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶  |   |  |
|  |   | <b>L</b> Year of formation: <b>1967</b>  |
|  |   | <b>M</b> State of legal domicile: <b>OR</b>  |

**Part I Summary**

|  |  |  |                    |
|--|--|--|--------------------|
|  | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>PROVIDING VITAL SERVICES AND RESOURCES; MEETING THE NEEDS OF OUR COMMUNITY</b> |  |                    |
|  | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                       |  |                    |
| Activities & Governance  | <b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....   | <b>3</b>   | <b>12</b>          |
|  | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....   | <b>4</b>   | <b>12</b>          |
|  | <b>5</b> Total number of individuals employed in calendar year 2018 (Part V, line 2a) .....  | <b>5</b>   | <b>407</b>         |
|  | <b>6</b> Total number of volunteers (estimate if necessary) .....  | <b>6</b>   | <b>1300</b>        |
|  | <b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12 .....  | <b>7a</b>  | <b>0.</b>          |
|  | <b>b</b> Net unrelated business taxable income from Form 990-T, line 38 .....  | <b>7b</b>  | <b>0.</b>          |
|  | Revenue  | <b>8</b> Contributions and grants (Part VIII, line 1h) .....                     | <b>Prior Year</b>  |
| <b>9</b> Program service revenue (Part VIII, line 2g) .....  |  | 25,275,480.  | 29,735,117.        |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....                      |  | 357,595.   | 690,595.           |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....           |  | 5,876.   | -1,210.            |
| <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... |  | 7,898.   | 21,877.            |
|  |  | <b>25,646,849.</b>   | <b>30,446,379.</b> |
| Expenses   |  | <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) ..... | 8,513,582.         |
|  | <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....  | 0.   | 0.                 |
|  | <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....  | 10,829,900.  | 12,595,518.        |
|  | <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....   | 0.   | 0.                 |
|  | <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ .....   | 0.   |                    |
|  | <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) .....   | 5,941,177.   | 6,978,260.         |
|  | <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....  | 25,284,659.  | 28,855,282.        |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....                               | 362,190.   | 1,591,097.   |                    |
| Net Assets or Fund Balances  | <b>20</b> Total assets (Part X, line 16) .....   | <b>Beginning of Current Year</b>   | <b>End of Year</b> |
|  | <b>21</b> Total liabilities (Part X, line 26) .....  | 11,699,163.  | 12,312,216.        |
|  | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....   | 7,722,471.   | 6,744,427.         |
|  |  | 3,976,692.   | 5,567,789.         |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                               |  |                                |   |
|-------------------------------|--|--------------------------------|---|
| <b>Sign Here</b>              | Signature of officer<br><b>JIMMY JONES, EXECUTIVE DIRECTOR</b><br>Type or print name and title | Date                           | COPY  |
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>RYAN T. PASQUARELLA, CPA</b>                                  | Preparer's signature           | Date  |
|                               | Firm's name ▶ <b>GROVE, MUELLER &amp; SWANK, P.C.</b>  | Firm's EIN ▶ <b>93-0874157</b> | Check if self-employed <input type="checkbox"/> PTIN <b>P01304274</b> |
|                               | Firm's address ▶ <b>475 COTTAGE STREET NE, SUITE 200 SALEM, OR 97301</b>                       | Phone no. (503) 581-7788       |   |

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 2

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
**EMPOWERING PEOPLE TO CHANGE THEIR LIVES AND EXIT POVERTY BY PROVIDING VITAL SERVICES AND COMMUNITY LEADERSHIP**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 10,671,946. including grants of \$ 8,629. ) (Revenue \$ )  
**PROVIDING PRESCHOOL SERVICES TO 793 PRESCHOOL CHILDREN, INFANT/TODDLER SERVICES TO 208 INFANTS, TODDLERS, AND EXPECTANT MOTHERS AT 15 OPERATING CENTERS AND 7 FAMILY CHILD CARE HOMES IN MARION & POLK COUNTIES. OUR GOAL IS TO BUILD ON THE ASSETS OF THE FAMILY FROM DEVELOPING A LIFE-LONG LOVE OF LEARNING TO MEETING THE SOCIAL, MEDICAL, AND MENTAL HEALTH NEEDS OF THE FAMILY. ALL OF OUR SITES STRIVE TO PROVIDE THE RICHEST LEARNING ENVIRONMENT POSSIBLE WHILE CREATING A STRUCTURE THAT IS ALSO SUPPORTIVE AND WELCOMING TO PARENTS. THROUGH A FULL SPECTRUM OF SERVICES, HEAD START PROMOTES THE HEALTH AND WELL-BEING OF THE CHILD AND FAMILY.**

4b (Code: ) (Expenses \$ 11,147,217. including grants of \$ 4,339,436. ) (Revenue \$ 425,420. )  
**ENERGY SERVICES PROGRAM: THIS PROGRAM OPERATES LIHEAP (LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM), OEAP (OREGON ENERGY ASSISTANCE PROGRAM), OLGA (OREGON LOW-INCOME GAS ASSISTANCE) AND OTHER BILL PAYMENT ASSISTANCE PROGRAMS. ENERGY EDUCATION IS AVAILABLE TO HELP CLIENTS REDUCE THEIR ENERGY CONSUMPTION AND TAKE CONTROL OF THEIR ENERGY USAGE. ENERGY ASSISTED 8,636 HOUSEHOLDS DURING THE FISCAL YEAR.**

4c (Code: ) (Expenses \$ 3,155,941. including grants of \$ 3,155,941. ) (Revenue \$ )  
**THIS USDA FOOD PROGRAM PROVIDES MONTHLY CASH PAYMENTS TO 452 HOME CHILD CARE PROVIDERS TO PARTIALLY REIMBURSE THEM FOR THE HEALTHY MEALS AND SNACKS THEY SERVE TO THE 4,520 CHILDREN IN THEIR CARE. WE SERVE PROVIDERS IN THE FOLLOWING COUNTIES: MARION, POLK, YAMHILL, LINN, BENTON, LANE, LINCOLN, TILLAMOOK, MULTNOMAH, CLACKAMAS AND WASHINGTON. OUR TRI-LINGUAL STAFF VISIT PROVIDERS IN THEIR HOMES SEVERAL TIMES EACH YEAR TO PROVIDE NUTRITION INFORMATION AND RESOURCES, AS WELL AS TO VERIFY COMPLIANCE WITH ALL STATE AND FEDERAL REGULATION. WE OCCASIONALLY OFFER ADDITIONAL WORKSHOPS THROUGHOUT THE YEAR.**

4d Other program services (Describe in Schedule O.)  
(Expenses \$ 1,777,498. including grants of \$ 1,777,498. ) (Revenue \$ 265,175. )

4e Total program service expenses **26,752,602.**

Form 990 (2018)

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 3

**Part IV Checklist of Required Schedules**

|  | Yes | No |
|--|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i> .....  | X   |    |
| 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? .....   | X   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....  |     | X  |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....   |     | X  |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....   |     | X  |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....  |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....  |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....   |     | X  |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....            |     | X  |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....   |     | X  |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |     |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....   | X   |    |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....   |     | X  |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....   |     | X  |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....  |     | X  |
| e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....   |     | X  |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....  | X   |    |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....  | X   |    |
| b Was the organization included in consolidated, independent audited financial statements for the tax year?<br><i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....  |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....  |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? .....  |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> ..... |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....   |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....   |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....   |     | X  |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....   |     | X  |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....   |     | X  |
| 20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....   |     | X  |
| b <i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i> .....  |     |    |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....  | X   |    |

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 4

**Part IV Checklist of Required Schedules** (continued)

|   | Yes | No |
|---|-----|----|
| 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....   | X   |    |
| 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....  |     | X  |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....                           |     | X  |
| b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....   |     |    |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....  |     |    |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....   |     |    |
| 25a <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....  |     | X  |
| b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....  |     | X  |
| 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i> .....                                 |     | X  |
| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> ..... |     | X  |
| 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....  |     | X  |
| b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....   |     | X  |
| c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....   |     | X  |
| 29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....  | X   |    |
| 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....  |     | X  |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations?<br><i>If "Yes," complete Schedule N, Part I</i> .....   |     | X  |
| 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....  |     | X  |
| 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....  |     | X  |
| 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....  |     | X  |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....   |     | X  |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....  |     |    |
| 36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....   |     | X  |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....   |     | X  |
| 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?<br><b>Note.</b> All Form 990 filers are required to complete Schedule O .....   | X   |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

|  | Yes | No |
|--|-----|----|
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .....  |     |    |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .....  |     |    |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? ..... | X   |    |

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 5

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |  | Yes | No |
|-----|--|-----|----|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |     |    |
|     | 2a 407   |     |    |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)         | X   |    |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |     | X  |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  |     |    |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |     | X  |
| b   | If "Yes," enter the name of the foreign country:<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |     | X  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |     | X  |
| c   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |     |    |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    |     | X  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  |     |    |
| 7   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |     |    |
| a   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |     | X  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |     |    |
| c   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   |     | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |     |    |
|     | 7d   |     |    |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  |     | X  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |     | X  |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |     |    |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   |     |    |
| 8   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   |     |    |
| 9   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |     |    |
| a   | Did the sponsoring organization make any taxable distributions under section 4966?   |     |    |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |     |    |
| 10  | <b>Section 501(c)(7) organizations.</b> Enter:   |     |    |
| a   | Initiation fees and capital contributions included on Part VIII, line 12   | 10a |    |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b |    |
| 11  | <b>Section 501(c)(12) organizations.</b> Enter:  |     |    |
| a   | Gross income from members or shareholders  | 11a |    |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   | 11b |    |
| 12a | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?  | 12a |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b |    |
| 13  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |     |    |
| a   | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   | 13a |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  | 13b |    |
| c   | Enter the amount of reserves on hand   | 13c |    |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a | X  |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?<br>If "Yes," see instructions and file Form 4720, Schedule N.                   | 15  | X  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?<br>If "Yes," complete Form 4720, Schedule O.   | 16  | X  |

Form 990 (2018)

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

|    |  | Yes | No |
|----|--|-----|----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |     |    |
| 1b | Enter the number of voting members included in line 1a, above, who are independent   |     |    |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  |     | X  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?   |     | X  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |     | X  |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets?   |     | X  |
| 6  | Did the organization have members or stockholders?   |     | X  |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   |     | X  |
| 7b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  |     | X  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |     |    |
| 8a | The governing body?  | X   |    |
| 8b | Each committee with authority to act on behalf of the governing body?  | X   |    |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|     |  | Yes | No |
|-----|--|-----|----|
| 10a | Did the organization have local chapters, branches, or affiliates?   |     | X  |
| 10b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |     |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | X   |    |
| 11b | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |     |    |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | X   |    |
| 12b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | X   |    |
| 12c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | X   |    |
| 13  | Did the organization have a written whistleblower policy?  | X   |    |
| 14  | Did the organization have a written document retention and destruction policy?   | X   |    |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |     |    |
| 15a | The organization's CEO, Executive Director, or top management official   | X   |    |
| 15b | Other officers or key employees of the organization  | X   |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |     |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  |     | X  |
| 16b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? |     |    |

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **OR**
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records **THE ORGANIZATION - 503-585-6232**  
**2475 CENTER ST NE, SALEM, OR 97301**

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 7

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title   | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---|---|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|   |   | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| (1) JENNIFER WHEELER<br>CHAIR                                       | 1.00  | X  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (2) JON WEINER<br>VICE CHAIR  | 1.00  | X  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (3) HELEN HONEY<br>SECRETARY  | 1.00  | X  |                       | X       |              |                              |        | 0.   | 0.  | 0.  |
| (4) HERM BOES<br>DIRECTOR   | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (5) LINDA BEDNARZ<br>DIRECTOR                                       | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (6) ERIKA LANNING<br>DIRECTOR                                       | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (7) NATHAN MCCLENNY<br>DIRECTOR                                     | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (8) KEVIN KARVANDI<br>DIRECTOR                                      | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (9) JADE RUTLEDGE<br>DIRECTOR                                       | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (10) JAUNETTE WAGNER<br>DIRECTOR                                    | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (11) STEVE MCCOLD (AS OF 3/2019)<br>DIRECTOR                        | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (12) LYLE MORDHORST (AS OF 4/2019)<br>DIRECTOR                      | 1.00  | X  |                       |         |              |                              |        | 0.   | 0.  | 0.  |
| (13) JIMMY JONES (AS OF 8/3/18)<br>EXECUTIVE DIRECTOR               | 40.00   |  |                       | X       |              |                              |        | 67,541.  | 0.  | 10,051.   |
| (14) NANCY CAIN<br>CHIEF FINANCIAL OFFICER                          | 40.00   |  |                       | X       |              |                              |        | 72,517.  | 0.  | 10,227.   |
| (15) HELANA HAYTAS<br>CHIEF OPERATIONS OFFICER (AS OF 11/2)         | 40.00   |  |                       | X       |              |                              |        | 50,473.  | 0.  | 9,548.  |
| (16) CYNDI LEINASSAR (THROUGH 8/2/18)<br>INTERIM EXECUTIVE DIRECTOR | 40.00   |  |                       | X       |              |                              |        | 53,834.  | 0.  | 2,235.  |



MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 9

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

|   |  | (A)  | (B)                                | (C)                        | (D)  |  |
|---|--|--|------------------------------------|----------------------------|--|--|
|   |  | Total revenue                                  | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |  |
| Contributions, Gifts, Grants and Other Similar Amounts        | 1 a Federated campaigns  | 58.  |                                    |                            |  |  |
|   | b Membership dues  |  |                                    |                            |  |  |
|   | c Fundraising events   |  |                                    |                            |  |  |
|   | d Related organizations  |  |                                    |                            |  |  |
|   | e Government grants (contributions)  | 29,121,731.                                    |                                    |                            |  |  |
|   | f All other contributions, gifts, grants, and similar amounts not included above   | 613,328.                                       |                                    |                            |  |  |
|   | g Noncash contributions included in lines 1a-1f: \$  | 355,557.                                       |                                    |                            |  |  |
|   | <b>h Total.</b> Add lines 1a-1f  | 29,735,117.                                    |                                    |                            |  |  |
|   |  |  | <b>Business Code</b>               |                            |  |  |
| Program Service Revenue                                       | 2 a UTILITY REBATES  | 624200   | 425,420.                           | 425,420.                   |  |  |
|   | b OTHER PROGRAM REIMBURSEMENTS   | 624200   | 223,223.                           | 223,223.                   |  |  |
|   | c CLASS FEES   | 624200   | 41,952.                            | 41,952.                    |  |  |
|   | d  |  |                                    |                            |  |  |
|   | e  |  |                                    |                            |  |  |
|   | f All other program service revenue  |  |                                    |                            |  |  |
|   | <b>g Total.</b> Add lines 2a-2f  |  | 690,595.                           |                            |  |  |
| Other Revenue   | 3 Investment income (including dividends, interest, and other similar amounts)   |  | 282.                               |                            | 282.   |  |
|   | 4 Income from investment of tax-exempt bond proceeds   |  |                                    |                            |  |  |
|   | 5 Royalties  |  |                                    |                            |  |  |
|   | 6 a Gross rents  | (i) Real                                       | 26,732.                            |                            |  |  |
|   |  | (ii) Personal                                  |                                    |                            |  |  |
|   |  | b Less: rental expenses                        | 4,855.                             |                            |  |  |
|   |  | c Rental income or (loss)                      | 21,877.                            |                            |  |  |
|   | <b>d Net rental income or (loss)</b>   |  | 21,877.                            |                            | 21,877.  |  |
|   | 7 a Gross amount from sales of assets other than inventory   | (i) Securities                                 |                                    |                            |  |  |
|   |  | (ii) Other                                     |                                    |                            |  |  |
|   |  | b Less: cost or other basis and sales expenses |                                    | 1,492.                     |  |  |
|   |  | c Gain or (loss)                               |                                    | -1,492.                    |  |  |
|   | <b>d Net gain or (loss)</b>  |  | -1,492.                            |                            | -1,492.  |  |
|   | 8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 | a  |                                    |                            |  |  |
|   | b Less: direct expenses  | b  |                                    |                            |  |  |
| <b>c Net income or (loss) from fundraising events</b>         |  |  |                                    |                            |  |  |
| 9 a Gross income from gaming activities. See Part IV, line 19 | a  |  |                                    |                            |  |  |
| b Less: direct expenses                                       | b  |  |                                    |                            |  |  |
| <b>c Net income or (loss) from gaming activities</b>          |  |  |                                    |                            |  |  |
| 10 a Gross sales of inventory, less returns and allowances    | a  |  |                                    |                            |  |  |
| b Less: cost of goods sold                                    | b  |  |                                    |                            |  |  |
| <b>c Net income or (loss) from sales of inventory</b>         |  |  |                                    |                            |  |  |
| <b>Miscellaneous Revenue</b>                                  |  | <b>Business Code</b>                           |                                    |                            |  |  |
| 11 a  |  |  |                                    |                            |  |  |
| b   |  |  |                                    |                            |  |  |
| c   |  |  |                                    |                            |  |  |
| d All other revenue   |  |  |                                    |                            |  |  |
| <b>e Total.</b> Add lines 11a-11d                             |  |  |                                    |                            |  |  |
| <b>12 Total revenue.</b> See instructions                     |  | 30,446,379.                                    | 690,595.                           | 0.                         | 20,667.  |  |

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 10

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 295,351.              | 295,351.                        |  |                             |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22   | 8,986,153.            | 8,986,153.                      |  |                             |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                       |                                 |  |                             |
| 4 Benefits paid to or for members   |                       |                                 |  |                             |
| 5 Compensation of current officers, directors, trustees, and key employees  | 292,746.              |                                 | 292,746.                               |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                       |                                 |  |                             |
| 7 Other salaries and wages  | 9,212,816.            | 8,605,199.                      | 607,617.                               |                             |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 286,908.              | 238,894.                        | 48,014.                                |                             |
| 9 Other employee benefits   | 1,750,339.            | 1,637,909.                      | 112,430.                               |                             |
| 10 Payroll taxes  | 1,052,709.            | 967,351.                        | 85,358.                                |                             |
| 11 Fees for services (non-employees):   |                       |                                 |  |                             |
| a Management  |                       |                                 |  |                             |
| b Legal   | 8,998.                |                                 | 8,998.                                 |                             |
| c Accounting  | 76,569.               |                                 | 76,569.                                |                             |
| d Lobbying  |                       |                                 |  |                             |
| e Professional fundraising services. See Part IV, line 17   |                       |                                 |  |                             |
| f Investment management fees  |                       |                                 |  |                             |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)   | 2,515,918.            | 2,350,570.                      | 165,348.                               |                             |
| 12 Advertising and promotion  | 27,598.               | 16,809.                         | 10,789.                                |                             |
| 13 Office expenses  | 407,418.              | 378,819.                        | 28,599.                                |                             |
| 14 Information technology   | 17,070.               | 1,717.                          | 15,353.                                |                             |
| 15 Royalties  |                       |                                 |  |                             |
| 16 Occupancy  | 1,205,375.            | 1,120,679.                      | 84,696.                                |                             |
| 17 Travel   | 177,215.              | 174,608.                        | 2,607.                                 |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials   |                       |                                 |  |                             |
| 19 Conferences, conventions, and meetings   | 443,662.              | 402,593.                        | 41,069.                                |                             |
| 20 Interest   | 224,784.              | 143,407.                        | 81,377.                                |                             |
| 21 Payments to affiliates   |                       |                                 |  |                             |
| 22 Depreciation, depletion, and amortization  | 386,255.              | 131,556.                        | 254,699.                               |                             |
| 23 Insurance  | 130,533.              | 127,275.                        | 3,258.                                 |                             |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |                                 |  |                             |
| a <b>PROGRAM SUPPLIES</b>   | 636,060.              | 636,060.                        |  |                             |
| b <b>FOOD PURCHASES</b>   | 387,568.              | 387,568.                        |  |                             |
| c <b>LICENSES AND FEES</b>  | 262,923.              | 150,084.                        | 112,839.                               |                             |
| d <b>OTHER EXPENSES</b>   | 70,314.               |                                 | 70,314.                                |                             |
| e All other expenses  |                       |                                 |  |                             |
| <b>25 Total functional expenses.</b> Add lines 1 through 24e  | <b>28,855,282.</b>    | <b>26,752,602.</b>              | <b>2,102,680.</b>                      | <b>0.</b>                   |
| 26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.                              |                       |                                 |  |                             |

Check here  if following SOP 98-2 (ASC 958-720)

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 11

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

|                             |   | (A)<br>Beginning of year  |                 | (B)<br>End of year |             |
|-----------------------------|---|---|-----------------|--------------------|-------------|
| Assets                      | 1   | Cash - non-interest-bearing   | 469,491.        | 1                  | 132,709.    |
|                             | 2   | Savings and temporary cash investments  | 400,190.        | 2                  | 0.          |
|                             | 3   | Pledges and grants receivable, net  | 3,240,419.      | 3                  | 3,513,044.  |
|                             | 4   | Accounts receivable, net  | 1,961.          | 4                  | 0.          |
|                             | 5   | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   |                 | 5                  |             |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L |                 | 6                  |             |
|                             | 7   | Notes and loans receivable, net   |                 | 7                  |             |
|                             | 8   | Inventories for sale or use   |                 | 8                  |             |
|                             | 9   | Prepaid expenses and deferred charges   | 194,502.        | 9                  | 188,052.    |
|                             | 10a   | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 10a 12,600,159. |                    |             |
|                             | b   | Less: accumulated depreciation  | 10b 4,141,664.  | 10c                | 8,458,495.  |
|                             | 11  | Investments - publicly traded securities  |                 | 11                 |             |
|                             | 12  | Investments - other securities. See Part IV, line 11  |                 | 12                 |             |
|                             | 13  | Investments - program-related. See Part IV, line 11   |                 | 13                 |             |
|                             | 14  | Intangible assets   | 25,193.         | 14                 | 19,916.     |
|                             | 15  | Other assets. See Part IV, line 11  |                 | 15                 |             |
| 16                          | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)  | 11,699,163.   | 16              | 12,312,216.        |             |
| Liabilities                 | 17  | Accounts payable and accrued expenses   | 2,688,938.      | 17                 | 2,237,669.  |
|                             | 18  | Grants payable  |                 | 18                 |             |
|                             | 19  | Deferred revenue  | 528,126.        | 19                 | 380,992.    |
|                             | 20  | Tax-exempt bond liabilities   |                 | 20                 |             |
|                             | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D   |                 | 21                 |             |
|                             | 22  | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  |                 | 22                 |             |
|                             | 23  | Secured mortgages and notes payable to unrelated third parties  | 4,505,407.      | 23                 | 4,125,766.  |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties  |                 | 24                 |             |
|                             | 25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   |                 | 25                 |             |
|                             | 26  | <b>Total liabilities.</b> Add lines 17 through 25   | 7,722,471.      | 26                 | 6,744,427.  |
| Net Assets or Fund Balances | Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |   |                 |                    |             |
|                             | 27  | Unrestricted net assets   | 3,787,034.      | 27                 | 5,357,943.  |
|                             | 28  | Temporarily restricted net assets   | 189,658.        | 28                 | 209,846.    |
|                             | 29  | Permanently restricted net assets   |                 | 29                 |             |
|                             | Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.                          |   |                 |                    |             |
|                             | 30  | Capital stock or trust principal, or current funds  |                 | 30                 |             |
|                             | 31  | Paid-in or capital surplus, or land, building, or equipment fund  |                 | 31                 |             |
|                             | 32  | Retained earnings, endowment, accumulated income, or other funds  |                 | 32                 |             |
|                             | 33  | <b>Total net assets or fund balances</b>  | 3,976,692.      | 33                 | 5,567,789.  |
|                             | 34  | <b>Total liabilities and net assets/fund balances</b>   | 11,699,163.     | 34                 | 12,312,216. |

Form 990 (2018)

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Form 990 (2018)

23-7056987 Page 12

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

|    |  |    |             |
|----|--|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1  | 30,446,379. |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2  | 28,855,282. |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3  | 1,591,097.  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  | 3,976,692.  |
| 5  | Net unrealized gains (losses) on investments   | 5  |             |
| 6  | Donated services and use of facilities   | 6  |             |
| 7  | Investment expenses  | 7  |             |
| 8  | Prior period adjustments   | 8  |             |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9  | 0.          |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 5,567,789.  |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|    |   | Yes | No |
|----|---|-----|----|
| 1  | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   |     |    |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| b  | Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                | X   |    |
| c  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   | X   |    |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | X   |    |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits  | X   |    |

Form 990 (2018)



MID WILLAMETTE VALLEY COMMUNITY

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ▶   | (a) 2014  | (b) 2015  | (c) 2016  | (d) 2017  | (e) 2018  | (f) Total |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....  | 22346609. | 25271233. | 29120648. | 25275480. | 29735117. | 131749087 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....   |           |           |           |           |           |           |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge .....   |           |           |           |           |           |           |
| 4 <b>Total.</b> Add lines 1 through 3 .....   | 22346609. | 25271233. | 29120648. | 25275480. | 29735117. | 131749087 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) ..... |           |           |           |           |           |           |
| 6 <b>Public support.</b> Subtract line 5 from line 4.   |           |           |           |           |           | 131749087 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ▶  | (a) 2014  | (b) 2015  | (c) 2016  | (d) 2017  | (e) 2018  | (f) Total                |
|--|-----------|-----------|-----------|-----------|-----------|--------------------------|
| 7 Amounts from line 4 .....  | 22346609. | 25271233. | 29120648. | 25275480. | 29735117. | 131749087                |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....  | 741.      | 1,277.    | 1,080.    | 6,376.    | 27,014.   | 36,488.                  |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on .....   |           |           |           |           |           |                          |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....   |           |           |           | 3,697.    |           | 3,697.                   |
| 11 <b>Total support.</b> Add lines 7 through 10  |           |           |           |           |           | 131789272                |
| 12 Gross receipts from related activities, etc. (see instructions) .....   |           |           |           |           | 12        | 2,021,260.               |
| 13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ..... |           |           |           |           |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|   |                                     |         |
|---|-------------------------------------|---------|
| 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) .....   | 14                                  | 99.97 % |
| 15 Public support percentage from 2017 Schedule A, Part II, line 14 .....   | 15                                  | 99.99 % |
| 16a <b>33 1/3% support test - 2018.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....  | <input checked="" type="checkbox"/> |         |
| b <b>33 1/3% support test - 2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....   | <input type="checkbox"/>            |         |
| 17a <b>10% -facts-and-circumstances test - 2018.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....    | <input type="checkbox"/>            |         |
| b <b>10% -facts-and-circumstances test - 2017.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... | <input type="checkbox"/>            |         |
| 18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....  | <input type="checkbox"/>            |         |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2014, (b) 2015, (c) 2016, (d) 2017, (e) 2018, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2014, (b) 2015, (c) 2016, (d) 2017, (e) 2018, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income; 13 Total support.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2017 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2017 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?
3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?
3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?
4a Was any supported organization not organized in the United States ("foreign supported organization")?
4b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?
4c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?
5a Did the organization add, substitute, or remove any supported organizations during the tax year?
5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
5c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations?
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor?
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?
9b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest?
9c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest?
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)?
10b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Table with 3 columns: Question ID, Yes, No. Rows correspond to questions 1 through 10b.

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer (a) and (b) below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer (a) and (b) below. Sub-rows a, b.

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|--|----------------|-----------------------------|
| 1                               | Net short-term capital gain  | 1              |                             |
| 2                               | Recoveries of prior-year distributions   | 2              |                             |
| 3                               | Other gross income (see instructions)  | 3              |                             |
| 4                               | Add lines 1 through 3  | 4              |                             |
| 5                               | Depreciation and depletion   | 5              |                             |
| 6                               | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                             |
| 7                               | Other expenses (see instructions)  | 7              |                             |
| 8                               | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)  | 8              |                             |

| Section B - Minimum Asset Amount |   | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---|----------------|-----------------------------|
| 1                                | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |                |                             |
| a                                | Average monthly value of securities   | 1a             |                             |
| b                                | Average monthly cash balances   | 1b             |                             |
| c                                | Fair market value of other non-exempt-use assets  | 1c             |                             |
| d                                | <b>Total</b> (add lines 1a, 1b, and 1c)   | 1d             |                             |
| e                                | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):   |                |                             |
| 2                                | Acquisition indebtedness applicable to non-exempt-use assets  | 2              |                             |
| 3                                | Subtract line 2 from line 1d  | 3              |                             |
| 4                                | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4              |                             |
| 5                                | Net value of non-exempt-use assets (subtract line 4 from line 3)  | 5              |                             |
| 6                                | Multiply line 5 by .035   | 6              |                             |
| 7                                | Recoveries of prior-year distributions  | 7              |                             |
| 8                                | <b>Minimum Asset Amount</b> (add line 7 to line 6)  | 8              |                             |

| Section C - Distributable Amount |  |   | Current Year |
|----------------------------------|--|---|--------------|
| 1                                | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1 |              |
| 2                                | Enter 85% of line 1  | 2 |              |
| 3                                | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3 |              |
| 4                                | Enter greater of line 2 or line 3  | 4 |              |
| 5                                | Income tax imposed in prior year   | 5 |              |
| 6                                | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |              |

7  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions  | Current Year |
|--|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes  |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity      |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations  |              |
| 4 Amounts paid to acquire exempt-use assets  |              |
| 5 Qualified set-aside amounts (prior IRS approval required)  |              |
| 6 Other distributions (describe in Part VI). See instructions.   |              |
| 7 <b>Total annual distributions.</b> Add lines 1 through 6.  |              |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |              |
| 9 Distributable amount for 2018 from Section C, line 6   |              |
| 10 Line 8 amount divided by line 9 amount  |              |

| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2018 from Section C, line 6  |                             |  |   |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.  |                             |  |   |
| 3 Excess distributions carryover, if any, to 2018   |                             |  |   |
| a From 2013   |                             |  |   |
| b From 2014   |                             |  |   |
| c From 2015   |                             |  |   |
| d From 2016   |                             |  |   |
| e From 2017   |                             |  |   |
| f <b>Total</b> of lines 3a through e  |                             |  |   |
| g Applied to underdistributions of prior years  |                             |  |   |
| h Applied to 2018 distributable amount  |                             |  |   |
| i Carryover from 2013 not applied (see instructions)  |                             |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                             |  |   |
| 4 Distributions for 2018 from Section D, line 7: \$   |                             |  |   |
| a Applied to underdistributions of prior years  |                             |  |   |
| b Applied to 2018 distributable amount  |                             |  |   |
| c Remainder. Subtract lines 4a and 4b from 4.   |                             |  |   |
| 5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. |                             |  |   |
| 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                        |                             |  |   |
| 7 <b>Excess distributions carryover to 2019.</b> Add lines 3j and 4c.   |                             |  |   |
| 8 Breakdown of line 7:  |                             |  |   |
| a Excess from 2014  |                             |  |   |
| b Excess from 2015  |                             |  |   |
| c Excess from 2016  |                             |  |   |
| d Excess from 2017  |                             |  |   |
| e Excess from 2018  |                             |  |   |

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

**Schedule B**

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Name of the organization

**MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY**

Employer identification number

**23-7056987**

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|  |   |
|--|---|
| Name of organization<br><b>MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY</b> | Employer identification number<br><b>23-7056987</b> |
|--|---|

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|----------------------------|---|
| 1          |                                   | \$ 4,075,587.              | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          |                                   | \$ 4,849,932.              | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 3          |                                   | \$ 6,460,429.              | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
|            |                                   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
|            |                                   | \$ _____                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

|  |   |
|--|---|
| Name of organization<br><b>MID WILLAMETTE VALLEY COMMUNITY<br/>ACTION AGENCY</b> | Employer identification number<br><b>23-7056987</b> |
|--|---|

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|------------------------------|--|---|----------------------|
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |
|                              |  | \$ _____  | _____                |

|  |   |
|--|---|
| Name of organization<br><b>MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY</b> | Employer identification number<br><b>23-7056987</b> |
|--|---|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |

| (a) No. from Part I                     | (b) Purpose of gift | (c) Use of gift                          | (d) Description of how gift is held |
|---|---------------------|--|-------------------------------------|
|   |                     |  |                                     |
| (e) Transfer of gift                    |                     |  |                                     |
| Transferee's name, address, and ZIP + 4 |                     | Relationship of transferor to transferee |                                     |
|   |                     |  |                                     |

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

Employer identification number 23-7056987

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year, Aggregate value of contributions, grants, and end of year, and Yes/No questions about donor property and grant use.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: Purpose(s) of conservation easements, Total number of easements, Total acreage, Number of easements on historic structures, Number of modified easements, Number of states, Written policy, Staff and volunteer hours, Expenses, and Reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections: 1a If the organization elected not to report, 1b If the organization elected to report (Revenue and Assets), 2 If the organization received or held works of art (Revenue and Assets).

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     |                  |                |                    |                      |                     |
| b Contributions                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses     |                  |                |                    |                      |                     |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            |                  |                |                    |                      |                     |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment \_\_\_\_\_%
  - c Temporarily restricted endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) unrelated organizations  | 3a(i)  |    |
| (ii) related organizations   | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value    |
|--|--------------------------------------|---------------------------------|------------------------------|-------------------|
| 1a Land  |                                      | 1,339,188.                      |                              | 1,339,188.        |
| b Buildings  |                                      | 8,007,645.                      | 1,582,394.                   | 6,425,251.        |
| c Leasehold improvements   |                                      |                                 |                              |                   |
| d Equipment  |                                      | 989,031.                        | 693,675.                     | 295,356.          |
| e Other  |                                      | 2,264,295.                      | 1,865,595.                   | 398,700.          |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |                                      |                                 |                              | <b>8,458,495.</b> |

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security)      | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) Financial derivatives .....   |                |   |
| (2) Closely-held equity interests .....                                   |                |   |
| (3) Other .....   |                |   |
| (A) .....   |                |   |
| (B) .....   |                |   |
| (C) .....   |                |   |
| (D) .....   |                |   |
| (E) .....   |                |   |
| (F) .....   |                |   |
| (G) .....   |                |   |
| (H) .....   |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                |   |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1) .....   |                |   |
| (2) .....   |                |   |
| (3) .....   |                |   |
| (4) .....   |                |   |
| (5) .....   |                |   |
| (6) .....   |                |   |
| (7) .....   |                |   |
| (8) .....   |                |   |
| (9) .....   |                |   |
| <b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ |                |   |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) .....   |                |
| (2) .....   |                |
| (3) .....   |                |
| (4) .....   |                |
| (5) .....   |                |
| (6) .....   |                |
| (7) .....   |                |
| (8) .....   |                |
| (9) .....   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ |                |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value |
|---|----------------|
| (1) Federal income taxes  |                |
| (2) .....   |                |
| (3) .....   |                |
| (4) .....   |                |
| (5) .....   |                |
| (6) .....   |                |
| (7) .....   |                |
| (8) .....   |                |
| (9) .....   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ |                |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|   |   |    |         |             |
|---|---|----|---------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        |    | 1       | 30,415,578. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |         |             |
| a | Net unrealized gains (losses) on investments                                    | 2a |         |             |
| b | Donated services and use of facilities  | 2b |         |             |
| c | Recoveries of prior year grants   | 2c |         |             |
| d | Other (Describe in Part XIII.)  | 2d | 4,855.  |             |
| e | Add lines 2a through 2d   | 2e |         | 4,855.      |
| 3 | Subtract line 2e from line 1  | 3  |         | 30,410,723. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |         |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a |         |             |
| b | Other (Describe in Part XIII.)  | 4b | 35,656. |             |
| c | Add lines 4a and 4b   | 4c |         | 35,656.     |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  |         | 30,446,379. |

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

|   |  |    |         |             |
|---|--|----|---------|-------------|
| 1 | Total expenses and losses per audited financial statements                       |    | 1       | 28,824,481. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |         |             |
| a | Donated services and use of facilities   | 2a |         |             |
| b | Prior year adjustments   | 2b |         |             |
| c | Other losses   | 2c |         |             |
| d | Other (Describe in Part XIII.)   | 2d | 4,855.  |             |
| e | Add lines 2a through 2d  | 2e |         | 4,855.      |
| 3 | Subtract line 2e from line 1   | 3  |         | 28,819,626. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |         |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a |         |             |
| b | Other (Describe in Part XIII.)   | 4b | 35,656. |             |
| c | Add lines 4a and 4b  | 4c |         | 35,656.     |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  |         | 28,855,282. |

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

THE AGENCY FOLLOWS THE PROVISIONS ACCOUNTING STANDARDS CODIFICATION (ASC) 740, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES". THE AGENCY'S FEDERAL AND STATE INCOME TAX RETURNS ARE SUBJECT TO POSSIBLE EXAMINATION BY THE TAXING AUTHORITIES UNTIL THE EXPIRATION OF THE RELATED STATUTES OF LIMITATIONS ON THOSE TAX RETURNS. IN GENERAL, THE FEDERAL AND STATE INCOME TAX RETURNS HAVE A THREE YEAR STATUTE OF LIMITATIONS. THE AGENCY WOULD RECOGNIZE ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX PROVISIONS, IF ANY, AS PART OF THE INCOME TAX PROVISION.

**PART XI, LINE 2D - OTHER ADJUSTMENTS:**

**RENTAL EXPENSES** 4,855.

**Part XIII** Supplemental Information *(continued)*

PART XI, LINE 4B - OTHER ADJUSTMENTS:

NONCASH DONATIONS 35,656.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES 4,855.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

NONCASH DONATIONS 35,656.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2018**

Open to Public  
Inspection

Employer identification number  
**23-7056987**

Name of the organization **MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| <b>1 (a)</b> Name and address of organization or government                         | <b>(b)</b> EIN | <b>(c)</b> IRC section (if applicable) | <b>(d)</b> Amount of cash grant | <b>(e)</b> Amount of non-cash assistance | <b>(f)</b> Method of valuation (book, FMV, appraisal, other) | <b>(g)</b> Description of non-cash assistance | <b>(h)</b> Purpose of grant or assistance |
|---|----------------|--|---------------------------------|--|--|---|---|
| NORTHWEST HUMAN SERVICES<br>681 CENTER ST NE<br>SALEM, OR 97301                     | 93-0605570     | 501(C)3                                | 60,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |
| CENTER FOR HOPE AND SAFETY<br>605 CENTER ST NE<br>SALEM, OR 97301                   | 51-0141214     | 501(C)3                                | 40,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |
| SALEM INTERFAITH HOSPITALITY<br>NETWORK - 1055 EDGEWATER ST NW -<br>SALEM, OR 97304 | 93-1234367     | 501(C)3                                | 35,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |
| SABLE HOUSE<br>PO BOX 783<br>DALLAS, OR 97338                                       | 93-1122800     | 501(C)3                                | 25,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |
| WOMEN AT THE WELL GRACE HOUSE<br>1243 PEACE ST SE<br>SALEM, OR 97302                | 27-4374019     | 501(C)3                                | 10,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |
| ST. FRANCIS SHELTER<br>1820 BERRY ST SE<br>SALEM, OR 97302                          | 93-0943539     | 501(C)3                                | 20,000.                         | 0.                                       |  |   | EMERGENCY SHELTER SUPPORT                 |

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **10.**

**3** Enter total number of other organizations listed in the line 1 table **0.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

| (a) Name and address of organization or government   | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|-------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| SALVATION ARMY<br>1865 BILL FREY DR NE<br>SALEM, OR 97302  | 58-0660607 | 501(C)3                       | 20,000.                  | 0.                                |   |  | EMERGENCY SHELTER SUPPORT          |
| POLK COUNTY FAMILY & COMMUNITY<br>OUTREACH DEPARTMENT - 185 SW<br>ACADEMY ST #220 - DALLAS, OR 97338 | TAX EXEMPT |                               | 36,197.                  | 0.                                |   |  | EMERGENCY SHELTER SUPPORT          |
| SILVERTON SHELTERING SERVICES<br>345 WESTFIELD ST #304<br>SILVERTON, OR 97381                        | 82-5182958 | 501(C)3                       | 29,154.                  | 0.                                |   |  | EMERGENCY SHELTER SUPPORT          |
| SALEM HOUSING AUTHORITY<br>360 CHURCH ST SE<br>SALEM, OR 97301                                       | TAX EXEMPT |                               | 20,000.                  | 0.                                |   |  | EMERGENCY SHELTER SUPPORT          |
|  |            |                               |                          |                                   |   |  |                                    |
|  |            |                               |                          |                                   |   |  |                                    |
|  |            |                               |                          |                                   |   |  |                                    |
|  |            |                               |                          |                                   |   |  |                                    |
|  |            |                               |                          |                                   |   |  |                                    |





**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2018**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY** Employer identification number **23-7056987**

**Part I** Types of Property

|  | (a)<br>Check if applicable | (b)<br>Number of contributions or items contributed | (c)<br>Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art - Works of art .....   |                            |   |  |   |
| 2 Art - Historical treasures .....                                 |                            |   |  |   |
| 3 Art - Fractional interests .....                                 |                            |   |  |   |
| 4 Books and publications .....                                     |                            |   |  |   |
| 5 Clothing and household goods .....                               | X                          |   | 15,821.  | DONOR VALUE   |
| 6 Cars and other vehicles .....                                    |                            |   |  |   |
| 7 Boats and planes .....   |                            |   |  |   |
| 8 Intellectual property .....                                      |                            |   |  |   |
| 9 Securities - Publicly traded .....                               |                            |   |  |   |
| 10 Securities - Closely held stock .....                           |                            |   |  |   |
| 11 Securities - Partnership, LLC, or trust interests .....         |                            |   |  |   |
| 12 Securities - Miscellaneous .....                                |                            |   |  |   |
| 13 Qualified conservation contribution - Historic structures ..... |                            |   |  |   |
| 14 Qualified conservation contribution - Other .....               |                            |   |  |   |
| 15 Real estate - Residential .....                                 |                            |   |  |   |
| 16 Real estate - Commercial .....                                  | X                          | 1   | 319,900.   | FAIR MARKET VALUE   |
| 17 Real estate - Other .....                                       |                            |   |  |   |
| 18 Collectibles .....  |                            |   |  |   |
| 19 Food inventory .....  | X                          | 13  | 19,836.  | DONOR VALUE   |
| 20 Drugs and medical supplies .....                                |                            |   |  |   |
| 21 Taxidermy .....   |                            |   |  |   |
| 22 Historical artifacts .....                                      |                            |   |  |   |
| 23 Scientific specimens .....                                      |                            |   |  |   |
| 24 Archeological artifacts .....                                   |                            |   |  |   |
| 25 Other ▶ ( _____ ) .....   |                            |   |  |   |
| 26 Other ▶ ( _____ ) .....   |                            |   |  |   |
| 27 Other ▶ ( _____ ) .....   |                            |   |  |   |
| 28 Other ▶ ( _____ ) .....   |                            |   |  |   |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

|     | Yes | No |
|-----|-----|----|
| 30a |     | X  |
| 31  |     | X  |
| 32a |     | X  |
| 33  |     |    |

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Schedule M (Form 990) 2018



SCHEDULE O  
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization

MID WILLAMETTE VALLEY COMMUNITY  
ACTION AGENCY

Employer identification number  
23-7056987

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNITY RESOURCE PROGRAMS PROVIDE A VARIETY OF SERVICES DESIGNED TO

HELP LOW-INCOME AND HOMELESS PERSONS ACHIEVE STABLE HOUSING AND

INCREASE THEIR SELF-SUFFICIENCY. WEATHERIZATION WORKS THROUGHOUT MARION

& POLK COUNTIES HELPING RESIDENTS WHO MEET THE ELIGIBILITY REQUIREMENTS

REDUCE THEIR HEATING COSTS WHILE IMPROVING THE EFFICIENCY, SAFETY,

COMFORT AND DURABILITY OF THEIR HOME. CHILD CARE INFORMATION SERVICES

PROVIDES TRAINING TO CHILD CARE PROVIDERS IN MARION, POLK AND YAMHILL

COUNTIES. THE HOME YOUTH AND RESOURCE CENTER IS A COMBINED DAY SHELTER

AND DROP-IN CENTER FOR NON-ADJUDICATED HOMELESS AND AT-HIGH-RISK YOUTH.

EXPENSES \$ 1,777,498. INCL GRANTS OF \$ 1,777,498. REVENUE \$ 265,175.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AGENCY CFO AND INDEPENDENT CPA WHO PREPARES THE 990 PRESENT THE DRAFT

990 TO THE BOARD EXECUTIVE COMMITTEE FOR THEIR REVIEW. AFTER THE EXECUTIVE

COMMITTEE HAS COMPLETED THEIR REVIEW, THE COMMITTEE CHAIR REPORTS TO THE

FULL BOARD OF DIRECTORS. THE FULL BOARD OF DIRECTORS RECEIVE THE 990 VIA

EMAIL AS ATTACHMENT TO THE FINANCE COMMITTEE REPORT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY THE BOARD

GOVERNANCE COMMITTEE AND THEN BROUGHT TO THE FULL BOARD AS AN AGENDA ITEM

FOR ACCEPTANCE AND ACTION. AFTER DISCUSSION, WHICH INCLUDES WHAT

CONSTITUTES A CONFLICT OF INTEREST BASED ON INFORMATION RECEIVED FROM THE

COMMUNITY ACTION PARTNERSHIP AND THE CORPORATE ATTORNEY, EACH BOARD MEMBER

IS ASKED TO VERBALLY DECLARE CONFLICT OR NO CONFLICT AND SIGN A CONFLICT OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

|  |  |
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| Name of the organization<br>MID WILLAMETTE VALLEY COMMUNITY<br>ACTION AGENCY | Employer identification number<br>23-7056987 |
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INTEREST FORM WHICH IS RETAINED IN EACH BOARD MEMBERS PARTICIPATION FILE.  
 ALL AGENCY CONTRACTS AND AGREEMENTS ARE REVIEWED BY PROGRAM DIRECTORS,  
 WHICH INCLUDES IDENTIFICATION OF ANY INDIVIDUALS ASSOCIATED WITH THE  
 CONTRACT TO ASSURE THAT NO BOARD MEMBERS ARE RECEIVING BENEFIT CONDUCTING  
 BUSINESS WITH THE AGENCY. IF POTENTIAL CONFLICT IS IDENTIFIED THAT  
 INFORMATION IS BROUGHT TO THE ATTENTION OF THE EXECUTIVE COMMITTEE FOR  
 FOLLOW UP AND APPROPRIATE ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

PERIODICALLY THE EXECUTIVE COMMITTEE REVIEWS SALARY COMPARABILITY DATA.  
 THE BOARD, IN EXECUTIVE SESSION WITH NO STAFF PRESENT, REVIEWS THE  
 COMPENSATION STRUCTURE OF THE AGENCY'S TOP MANAGEMENT AND DETERMINES  
 CHANGES TO THE EXECUTIVE DIRECTORS COMPENSATION. OTHER KEY POSITIONS ARE  
 DISCUSSED BY THE BOARD DURING RECRUITMENT AND SELECTION OF EMPLOYEES AND  
 THOSE DISCUSSIONS INCLUDE DETERMINING THE SALARY RANGE FOR THE POSITION,  
 BASED ON SALARY COMPARABILITY INFORMATION FROM LIKE ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS  
 ARE PROVIDED TO FUNDERS AS REQUIRED BY OMB CIRCULAR A-133. FUNDERS OFTEN  
 REQUEST THESE DOCUMENTS AS PART OF THE MONITORING PROCESS.