



SEPTEMBER 2022 MEETING BOARD OF DIRECTORS

THURSDAY, SEPTEMBER 22, 2022

IN-PERSON:

**COMMUNITY ACTION AGENCY
2475 CENTER ST NE
SALEM, OR 97301**

VIRTUAL:

MWVCAA Full Board Meeting September 2022
Thu, Sep 22, 2022 5:30 PM - 7:30 PM (PDT)

Please join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/432400725>

You can also dial in using your phone.

United States: [+1 \(224\) 501-3412](tel:+12245013412)

Access Code: 432-400-725

COMMUNITY ACTION PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Helping People Changing Lives

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**COMMUNITY ACTION AGENCY
BOARD OF DIRECTORS AGENDA
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Mission

Empowering people to change their lives and exit poverty by providing vital services and community leadership.

Vision

All people are respected for their infinite worth and are supported to envision and reach a positive future.

- | | | |
|-------------|---|-------------|
| I. | Welcome and Introductions | 5:30 |
| II. | Public Comment | 5:35 |
| III. | Declaration of Conflict of Interest | 5:40 |
| IV. | Approval of Agenda | 5:45 |
| V. | Consent Calendar | 5:50 |
| | 1. August 2022 Full Board Meeting Minutes | |
| | 2. September 2022 Executive Director Report | |
| | 3. September 2022 Regional and National Anti-Poverty Report | |
| | 4. September 2022 Chief Financial Officer Report | |
| | 5. September 2022 Chief Operations Officer Report | |
| | 6. September 2022 Director of Development Report | |
| | 7. September 2022 Program Director Reports | |
| | 8. September 2022 Committee Meeting Minutes | |
| VI. | Board Business | 5:55 |
| | 1. Executive Director's Report | |
| | 2. Head Start Eligibility Training – <i>Presentation</i> | |
| | 3. Head Start ERSEA Policies and Procedures – <i>Presentation/Discussion</i> | |
| | 4. Early Learning Division Grant Award – <i>Approval</i> | |
| | 5. Middle Grove 1303 Exception (Head Start Performance Standards) - <i>Approval</i> | |
| | 6. Financials – <i>Approval</i> | |
| VII. | Adjournment | 7:30 |

Next board meeting: Thursday, October 27, 2022

Mid-Willamette Valley Community Action Agency, Inc.
Board of Directors Meeting
THURSDAY, AUGUST 25, 2022
MINUTES

ATTENDANCE:

Board of Directors:

Present:

Catherine Trottman	Jade Rutledge	Steve McCoid
Christopher Lopez	Jeremy Gordon	Michael Vasquez
Helen Honey	Kevin Karvandi	Vanessa Nordyke

Absent:

RW Taylor	Jasmine White	Melissa Baurer	Nikol Ramirez
Shelaswau Crier	Erika Romine		

Others Present:

Program Directors/Staff/Guests:

Jimmy Jones, Executive Director
Helana Haytas, Chief Operations Officer
Laurel Glenn, Development Director
Ashley Hamilton, Chief Program Officer: Housing and Homeless Services
Alisa Tobin, HOME Youth Services Program Director
April Cox, CARS/De Muniz Program Director
Shannon Vandehey, CCR&R Program Director
Stacey Eli, Head Start Associate Program Director
Jenna Sanders, CCR&R Associate Program Director
Tanisha Rosas, Government Relations Manager for Marion County
Jade Wilson, Executive Assistant

The meeting of the Board of Directors was called to order at 5:51 pm by Board Chair Jade Rutledge. It was determined that a quorum was present.

- I. **Welcome**
Board Chair Jade Rutledge welcomed everyone.

- II. **Public Comment**
None were made.

- III. **Declaration of Conflict of Interest**
None were made.

- IV. **Approval of Agenda**
No changes were made.

MOTION: To approve agenda made by Helen Honey,
SECOND: Steve McCoid.

APPROVED: Unanimously approved

V. Consent Calendar

- 1. July 2022 Full Board Meeting Minutes**
No discussions or concerns were raised
- 2. August 2022 Executive Director Report**
No discussions or concerns were raised
- 3. August 2022 Chief Operations Officer Report**
No discussions or concerns were raised
- 4. August 2022 Chief Financial Officer Report**
No discussions or concerns were raised
- 5. August 2022 Regional Anti-Poverty Report**
No discussions or concerns were raised
- 6. August 2022 Program Director Reports**
No discussions or concerns were raised
- 7. August 2022 Committee Meeting Minutes**
No discussions or concerns were raised

MOTION: To approve consent calendar made by Steve McCoid,

SECOND: Helen Honey.

APPROVED: Unanimously approved

VI. Board Business

- 1. Prospective Board Member: Vanessa Nordyke** – Jeremy Gordon, Chair of the Membership Committee, presented the committee’s recommendation to add City of Salem Councilor Vanessa Nordyke as a new member to the board. Vanessa also shared some of her background and her passion for homeless work. Jeremy Gordon asked for the board’s approval to add Vanessa to the board.

MOTION: To approve Vanessa Nordyke be added as a new board member made by Steve McCoid,

SECOND: Catherine Trottman.

APPROVED: Unanimously approved

2. Executive Director’s Report

- i. OHCS Funding:** OHCS (Oregon Housing and Community Services) has awarded MWVCAA an additional \$1.5 million in WRRRA funds. There is likely more funding to come down the road.
- ii. Project Turnkey 2.0 Application:** We have still not received word on the status of our application for Project Turnkey 2.0. We have continued our due diligence during this time regarding the purchase of a second hotel.
- iii. Strategic Plan:** WIPFLI, the third party entity responsible for putting together the agency’s strategic plan, says an update will be coming in September.
- iv. Financials for June:** There were no financials to show at this evening’s board meeting for the month of June as the finance department has been wrapping up the fiscal year as well as finishing up the FY23 budget which will be presented at this meeting.

3. **Community Action Financing 101 (Jones)** – The full presentation was tabled for another month due to time restraints. Jimmy Jones, Executive Director, gave a brief financing overview.
4. **CARS (De Muniz) Program Overview (Cox)** - April Cox, CARS Program Director, presented a general overview of the CARS (De Muniz) program. The CARS Program is located in the De Muniz Resource Center next to the Marion County Sheriff’s office in Salem. The focus of this program is to connect clients with vital needs, including employment, education, housing, treatment, transportation, clothing and more. The clients are either being released from incarceration, are currently on supervision, or have a criminal conviction in their past that makes it difficult for them to be connected to resources. Connecting these clients to resources is all aimed at reducing recidivism and enhancing community safety.
5. **Head Start Self-Assessment/Program Improvement Plan** – This item was tabled for the September 2022 full board meeting.
6. **MWVCAA Succession Plan** - Per CSBG requirements, the MWVCAA must have a written Succession Plan for the Executive Director position that is approved by the full Board. Jimmy Jones, Executive Director, had the Executive-Finance committee review the succession plan and provide feedback. He presented the plan to the board seeking approval.

MOTION: To approve the MWVCAA Succession Plan made by Helen Honey,

SECOND: Steve McCoid.

APPROVED: Unanimously approved

7. **Agency FY23 Budget** – Jimmy Jones, Executive Director, presented the final Agency FY23 budget for Kaolee Hoyle, Chief Financial Officer, who was unable to attend the meeting. This budget included funding we have currently and some prospective funding that will be coming during the FY23.

MOTION: To approve the Agency FY23 Budget made by Kevin Karvandi,

SECOND: Helen Honey.

APPROVED: Unanimously approved

VII. Begin Executive Session

Executive session began at 6:40pm.

VIII. Return to Open Session

Board returned to open session at 6:58pm.

1. The Board approved an increased wage schedule for the Executive Director, taking into consideration four years of CPI (Consumer Price Index) adjustments and the growth in size and complexity of the organization since he started his position in 2017. This wage scheduled is effective as of 7/1/2022. The Board also approved a merit increase as scheduled on the salary scale plus a bonus, effective 10/1/2022. It was determined that evaluations for the Executive Director will be due by September 15, 2022.

MOTION: To approve Executive Director wage schedule increase, merit increase and bonus made by Steve McCoid,

SECOND: Kevin Karvandi.

APPROVED: Unanimously approved

IX. Adjournment

The Board of Directors meeting was adjourned at 7:02 pm.

Respectfully Submitted:

Jade Wilson, Executive Assistant

Kevin Karvandi, Board Secretary

Executive Summary

MID-WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

September 2022

- **Highlights from the Board Agenda:** Most of the September Board meeting will be given over to Head Start program conversation. We will have two Head Start Board approval actions this month, one for Board approval of the Early Learning Division funds, and the other on the **1303** exemption (Head Start Performance Standards Concerning Federal Interest in Facilities) for the never ending Middle Grove refinance. There will also be time for a conversation on the ERSEA (Eligibility, Recruitment, Selection, Enrollment, and Attendance) standards, as well a brief eligibility training.
- **Finance:** We are closing out the fiscal year, and reconciling spenddown as we do every summer. That task will be completed in the next few weeks. We are very close to closing out the remaining grants with the State of Oregon, having made considerable progress this past week. We are also working on the 401K audit, which should be available in October. The full annual single audit is scheduled for November, and we remain on track to begin that review before Thanksgiving.
- **Head Start:** The Head Start year began last week with pre-service at the Keizer Community Center. There were nearly 230 people in attendance, the first time we've gathered in a group of that size since the fall of 2019. As you may remember, the state has really rushed to expand the **Preschool Promise Program (PSP)**, which is Oregon's version of Head Start. PSP can serve families with incomes up to 200 percent of the federal poverty level. It is a very popular program, because it comes with many resources, and comparatively fewer rules than the federal model. The rollout and expansion has been marred by confusing priorities and inconsistent preparation, however. These systems should not be competing against each other. We decided to wait on our PSP application until a later expansion round, because the PSP rules at the **Early Learning Division (ELD)** would essentially hamstring our standard operations. We felt it was better to wait, advocate at the legislature for change, and then deploy a better program in 2023.

The state awarded many PSP programs in the community anyway, and drew away a couple of our **Child Care Partnership (CCP)** providers, who departed us for the greener pastures of the less bureaucratic state system. Their exodus left us scrambling to replace providers for children in the CCP system. In another world, the **Early Learning Division** would not have created a mirror system that was competitive with existing Head Start, but one that complimented the existing early learning system. We are hoping for some legislative change in 2023 that brings some sanity to the system design. Alas, the general direction, for years now, is that these new state early learning models have been crafted without much consideration for existing early learning systems, especially federal Head Start programs. That's been true going back to the early days of **Coordinated Enrollment**, and the lack of fidelity in the original design and intent, which was meant to funnel families below the 100 percent federal poverty level into Head Start programs, and those between 100 and 200 percent into the PSP model.

- **Operations and Human Resources:** We are rolling out the new benefit package for the coming year. We had nearly 440 staff on hand this week at the All-Staff meeting on Sept 14 (also at KCC). Of all the new changes, I am excited in particular about the benefit package. For the first time in more than a decade, we will be able to offer our employees a choice in their health insurance. For those who want the PPO plan, the Agency will cover 100 percent of the cost of that plan for the “just employee” option, with deep reductions in the cost for employees who cover themselves and their children.
- **ARCHES EAST:** As you may recall, we have been working toward the acquisition of a second motel. As part of the resource package we needed for that acquisition, we applied for a second Project Turnkey grant. We were not awarded, but we were also not denied. We have been wait listed; and **Oregon Community Foundation** expects to fund several of those wait listed projects. I have let OCF know that the region’s need is acute, but that our timeline is short. We can afford to wait until early November, before we decide to move forward or kill the 1875 Fisher Road acquisition. I have reviewed Oregon Community Foundation’s awards, and they did not award (other than Portland of course) a project to any area that was previously funded last year. That is very typical statewide funding politics, trying to make sure the resource is distributed across the full geography of Oregon, in the hopes of attracting future legislative operations and acquisition funding. That seems fair, but it also ignores the very serious homeless situation we have in Salem, with many people dying and suffering outside, in favor of projects in areas where there are very few homeless folks. We will keep pushing forward, but our odds of acquiring a second motel have dimmed a bit. I do not believe, however, in putting my eggs into one (or even two) baskets. So we have been working other potential revenue sources to close the gap.
- **Homeless Services:** ARCHES and HOME Youth are very busy at the moment; last week was the annual grant application for HUD projects. And they continue to work to develop the new HUD grants dedicated for Polk County, expand the youth work, and develop project work around the Tanner and ARCHES Inn grants. We have been working a lot on the federal **Congressionally Directed Spending** awards—which require the full environmental review process completion before we begin to spend funds on renovations. Taylor’s House has been full a few times in the past week; as we have upgraded our ability to deliver that service at scale.

Thankfully, we have the City of Salem engaged in that federal approval process on our HUD projects, and thus have access to the Urban Development Department (they are experts in the federal environmental process and have ways to make things work much more quickly, not to mention they’re pros who are a delight to work with).

- **Grant News:** On the homeless front, our renewal projects were fully funded in Tier One of the **Mid-Willamette Valley Homeless Alliance’s** annual competition (this is our Continuum of Care). We were not successful on a street outreach expansion from the Alliance on Tuesday, but we were awarded an additional \$1.3 million in Navigation Center Operations from Oregon Housing and Community Services the next day. So it was a good week.
- **Community Action Gala:** We are set for our first annual gala on October 15th. We have \$14,000 confirmed in sponsorship funds, with two other sponsors pending. At this point, the sponsorships have covered our cost for the evening. After that, everything we make off the event will be profit. We released the ticket purchasing this week (to all donors) and have auction items posted, with more to come. Laurel Glenn and our Development team have done a really fine job with months of behinds-the-scenes labor necessary to pull off this event.

- External Commitments:** Over the past month, I participated in the **House Bill 2100 Task Force** (where we are considering changes to the state contracting system); the **Governor’s Council on Racial Justice Housing and Homelessness Committee** (where we discussed the coming legislative session from a policy perspective, and the impact the Committee has had on policy changes over the past two years, especially with some key housing reform and the establishment of the **Oregon Intra-Agency Council on Homelessness**);¹ and the **Future Ready Oregon Advisory Task Force** (where we are structuring the RFP for the very large employment grant soon to be released); and we met with the Secretary of State’s Office on their performance audit of Oregon Housing and Community Services; and attended a joint meeting of Marion County and City of Salem officials to discuss operational plans for the City of Salem’s new navigation center (which we will operate); in addition to on-going meetings and conversations with the Oregon Law Center, the Community Action Partnership of Oregon, the Housing Alliance, and other agencies, along with board meetings with the Marion-Polk Early Learning Hub, Santiam Canyon Wildfire Relief, and others.

MWVCAA Current Staff September 2022	Agency Race/Ethnicity			Agency Gender			
		Total	Agency Percentage	Community Percentage	F	M	U
American Indian /Alaskan Native		5	1.13%	1.1%	4	1	0
Asian		10	2.25%	3.2%	9	1	0
Black		6	1.35%	1.3%	2	4	0
Hispanic/Latino		151	34.01%	22.4%	123	27	1
Native Hawaiian/PI		1	0.23%	1.5%	1	0	0
2 or More races		15	3.38%	8.1%	13	2	0
Unspecified		2	0.45%	-	1	1	0
White, Non-Hispanic		254	57.21%	66.6%	191	61	2
Total		444	100.00%		344	97	3
Female (F)	77.48%	344					
Male (M)	21.85%	97					
Unspecified (U)	0.68%	3					
Total	100.00%	444					

- Agency Demographics:** These numbers have improved since the summer of 2021, when we last revisited them. Our agency demographic composition is growing very close to the demographic profile of Salem. We are about 12 percent above the Hispanic/Latino number in Salem, but we are a bit below the “two or more” races metric (it is possible that people are self-selecting some of these categories in ways that favor one identity over another). The Agency’s “white, non-Hispanic alone” number has dropped to 57.2%. I think we still have some work to do in some categories, which means better marketing and developing a reputation as an employer of choice among people of color. The minimum standard in this conversation, for me, has always been community representation.

But beyond that, there’s an argument for an over-representation among communities of color, to better reflect the region’s community in poverty demographics. In the latter case, we still have a long ways to go in employing more people of color. And even if that is not the Board’s ultimate goal, we need to make sure to take a deeper, more thoughtful examination of leadership levels within the Agency, to make sure we don’t have inequitable

¹ The Governor will issue an executive order creating the Council, before the month is out.

concentrations in some areas versus others. I'm particularly proud of the number of women that this Agency employs. Nearly four of every five, about 77.5%, identify as female.

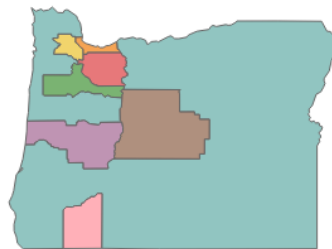
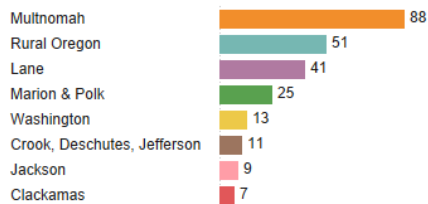
Oregon Homeless Death Data: When I reported on the mortality rates published on a preliminary basis by the Oregon Health Authority last month, I listed that there were 207 homeless deaths through June of this year. That figure has been updated to include the provisional deaths in July, now listing 245 deaths across Oregon. Marion and Polk have seen a minimum of 25 homeless deaths in that seven-month period. Of particular interest, note both the homicide and the suicide rate in that *type of death* graph at the bottom. There are about 7.5 homicides per 100,000 in the United States; the rate below is roughly 53 deaths per 100,000 by homicide for the homeless. The suicide rate in the United States is about 13.5 per 100,000. But what you see below is that there were 13 suicides among the roughly 15,000 homeless folks in Oregon in the first seven months of this year alone, a rate of roughly 173 per 100,000. The CDC reports that deaths by unintentional injury are about 12.8 per 100,000. But these 48 such deaths in a population roughly of 15,000 gives us a death rate by unintentional injury of 320 per 100,000. These are extraordinary numbers. And they are an undercount. If this were any other group of Americans: children, veterans, high school students, etc., there would be a national outcry. But because most don't consider the homeless to be the "worthy poor," their lives matter less. I'm grateful these numbers exist now, no matter how painful they are. It was very easy, rather convenient, for some folks to ignore them before. It will be harder to ignore them in the future.

Domicile unknown

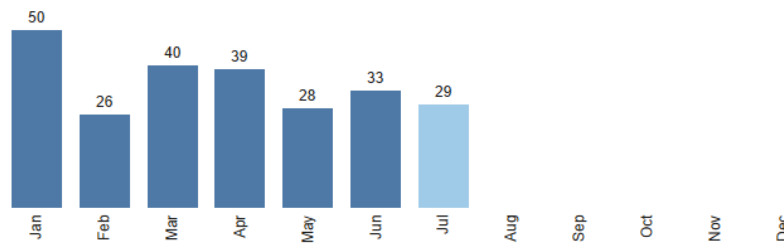
Oregon occurrences, preliminary data

Cente

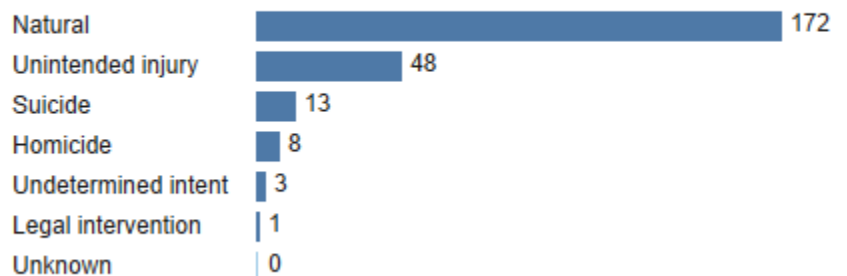
Continuums of Care



Month of death



Manner of death



Jimmy Jones
Salem, Oregon
16 September 2022

Regional and National Anti-Poverty Report For the MWVCAA Board of Directors

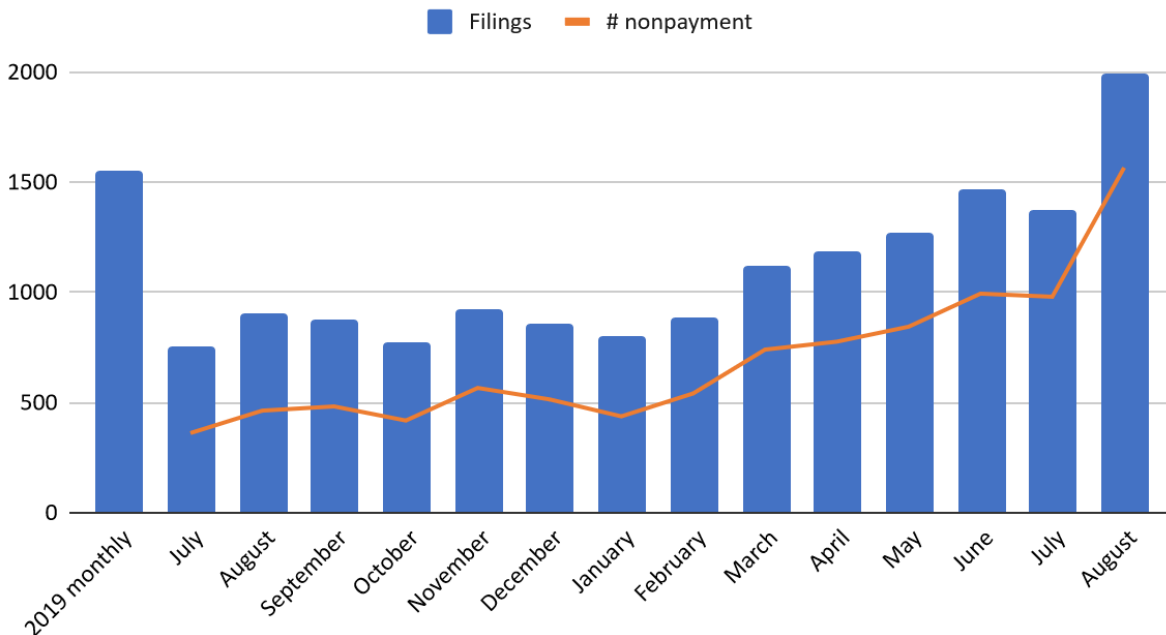
MID-WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

September 2022

- Statewide Eviction Data:** After two years of federal and state policy that mostly kept evictions to a minimum, we have seen eviction spikes in recent weeks. August was bad. September likely will be worse. Homeless populations will continue to swell just as we enter the winter (look for more RV's in particular). As a refresher, in the pre-pandemic world, there were about 18,000 evictions per year in Oregon, or about 1,500 per month. As the housing crisis has played out over the past two years, the Legislature and the Governor's office generally messaged that 1,500 evictions was the threshold for a more robust response (either in policy or in additional resources).

That may have been a mistake, because normalizing the pre-pandemic number sets you up for an inevitable cliff, one that will come when the rental protections expire and the money dries up. Or it forces you to continue to spend more, with eviction prevention driving massive state investments that become a kind of guaranteed basic income. For some households, these are evictions that have been artificially delayed for two years, not fully prevented. There is an inexorable spike coming, but how many households, and for how many months, and what becomes the new normal—those questions remain unresolved. Thankfully we have local resources, and more are on the way. But statewide, the urgency of the need may outpace the processing speed. If so we could see considerable increases in evictions, absent additional policy direction. There is some evidence that these evictions have spiked locally as well. Right now we have staff in court every week trying to hold the line.

Court-filed eviction cases by month (7/2021-8/2022)



- Community Services Block Grant (CSBG):** We met with Senator Jeff Merkley's DC staff on 16 September, along with Scott Cooper, the Executive Director of the Community Action that serves Jefferson, Crook and Deschutes Counties, to discuss some of our frustrations with the federal investment in the Community Services Block Grant. CSBG is the chartering federal legislation for Community Action, and the funding (though small) provides flexible funds to help people in poverty. Specifically, it structures the board, legal, and service philosophies of Community Action across the country. The funding amounts are based on a fairly simple formula that includes the poverty rate and the unemployment rates in a state. The formula has never really worked in Oregon's favor. Oregon today is 31st in the national poverty rate, but 42nd in CSBG per capita awarded. The formula was fixed in 1981, when the CSBG Act was originally authorized. The act expired in 2003, and for the past 19 years the US Congress has just kept funding it based on the 1981 standards, because no one wanted to reopen a conversation on the formula out of fear that the funding consensus would fall apart. That's an amazing tale of how dysfunctional the US Congress has grown the past 20 years. In the meantime, the depth of poverty grows worse each year in Oregon, especially on the homeless front.
- Homeless and Housing Policy:** On the statewide and legislative front, there is much work afoot. Every year in September, the State of Oregon (under its rent control law) sets the maximum rental increase for the next year. The rate includes a 7 percent flat cap, plus the national inflation rate as determined by the urban version of the Consumer Price Index. Between the two, Oregon landlords are able to raise rents by 14.6% next year. There is no obligation that they must raise rents, but most of them will, given that they financially need baked-in assurances to covered potential increased costs in taxes and the inflationary forces in maintenance, repairs, and labor force cost (especially for larger property companies). We have talked a lot about how inflation in the rental market is categorically different from other kinds of inflation. Unlike disposable goods, the rent doesn't go down when the inflationary forces subside. The new rents will likely trigger a substantial increase in evictions and homelessness across Oregon in 2021.

The numbers are already bad. Last month, for the first time since the pandemic began, the number of evictions in Oregon exceeded the baseline pre-pandemic threshold. Legislative leadership has been meeting with advocates this week to address some possible solutions. Expect an Emergency Board session in late September, to provide more resources to Oregon Housing and Community Services (probably somewhere around \$27 million) to fund eviction prevention measures. Part of that sum is driven by perceived short-term need (until the election passes). Some of that request concerns immediate, urgent need. Right now, the state has about 3,400 applications that are complete, but they lack the funding to pay them. That new fund will complement the available rental assistance (the Diversion Assistance Program or DAP) we have. Marion County also still has about \$3 million in ERA (Emergency Rental Assistance Wave 2) money. But the rental resources across the state are inequitably distributed, and demand remains high, from the metro to more rural counties in Oregon.

Last night there was an Emergency Board session scheduled. The plan is more expansive than originally considered. And there will be yet another emergency session in December. I've flagged several increases that concern our work and the people we serve.

Expect these to get through the Emergency Board without too much rancor:

Ask	Purpose
\$5 Million	General Fund for DHS to the Oregon Food Bank for emergency food assistance
\$9 Million	Special Purpose Appropriation for a grant program that supports gap financing for affordable rental housing projects co-located with child care or early learning centers
\$6 Million	Increase in Federal Funds expenditure limitation by \$6 million for OHCS to execute Community Development Block Grant Disaster Relief plans
\$29 Million	Increase Federal Funds expenditure limitation for OHCS by \$29 million for additional emergency rental assistance payments from reallocated federal funds under CARES & ARPA
\$155,216	Increase Federal Funds expenditure limitation for supplemental weatherization and home energy assistance program dollars received under the Infrastructure Investment and Jobs Act
\$2 Million	Increase Federal Funds expenditure limitation for OHCS by \$2 million for the purpose of partially financing the Courtney Place YMCA Veterans Housing Project in Salem

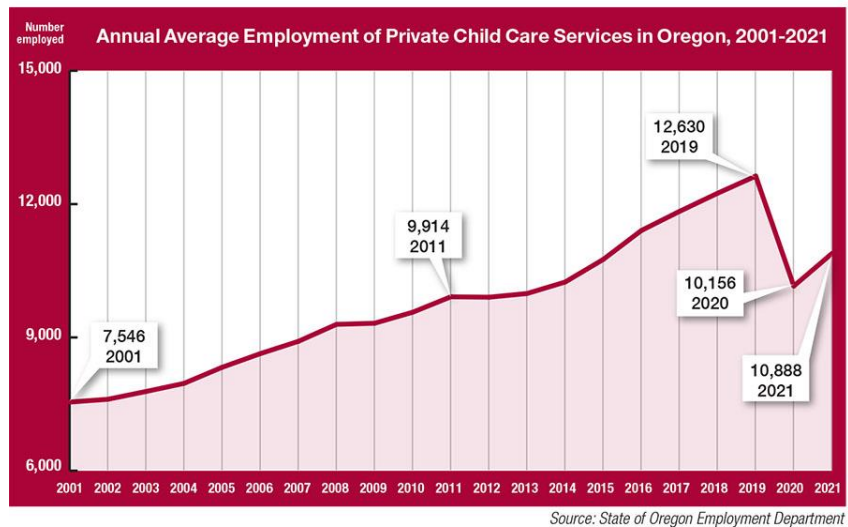
The Weatherization increase is just to fund two positions at OHCS to help manage the new federal investment in energy conservation work, and it directly impacts us. The Legislative Fiscal Office wrote the following analysis ahead of the E-Board meeting:

“Analysis: The federal Infrastructure Investment and Jobs Act included supplemental Low Income Home Energy Assistance Program (LIHEAP) funding for Oregon in the amount of \$1,081,558 to help low-income households with home energy expenses. Funding will be administered through the Community Action Agency network utilizing the same eligibility criteria that applies to Oregon’s regular federal allocation of LIHEAP funding. The supplemental award is expected to result in energy assistance to 1,600 households. This request also includes a request for additional Federal Funds expenditure limitation associated with an expected allocation of \$30.6 million for the Department of Energy Bipartisan Infrastructure Law Weatherization Assistance Program. It’s estimated that this award will weatherize 3,000 units of housing. HCSD expects that \$15,301,933 will be awarded in the current biennium. This weatherization assistance program award will be administered by community action agencies, with a total administrative allowance of 15%, of which 6% will be retained by HCSD. The program comes with a requirement for HCSD to monitor program partners who deliver the assistance locally, and to inspect units for appropriate remediation according to program guidelines. HCSD is requesting the establishment of two compliance specialist positions (0.76 FTE for the remainder of this biennium) due to additional monitoring requirements being imposed by the Department of Energy for its various weatherization programs. The cost of the positions for the remainder of the 2021-23 biennium is \$155,216. HCSD has sufficient administrative allowance in its regular Weatherization Assistance Program to maintain these positions in future biennia.”¹

¹ State of Oregon Legislative Fiscal Office, September 2022 E-Board Materials.

- Inflation:** Landlords in Oregon will be able to raise their rents by 14.6 percent in 2023. Rental increases in Oregon are subject to the statewide rent control law of 2019, which caps increases in units occupied for more than 15 years to a 7 percent rental increase per year, plus the inflation rate (which is set annually at the federal level). The 14.6 percent increase exceeds the 9.9 percent increase allowed in 2022. It is also the highest allowable increase since the beginning of Oregon’s statewide rent control system.² Compounding that bad news, this week was a generally poor week on the inflation front. Prices are up 8.3 percent from August of 2021 to August of 2022; with the price of electricity increasing 15.8 percent and the price of food rising 11.4 percent. The 12-month increase in the price of food is now the greatest since 1979. In the August 21 to August 22 numbers, eggs increased 39.8 percent, margarine 38.3 percent, chicken 16.6 percent, potatoes 15.2 percent, milk 17 percent, and the price of bread grew by 16.2 percent. Baby food costs increased 12.6 percent.³

- Child Care in Oregon Still Inadequate:** Much of Oregon was a child care desert even before the COVID pandemic began. Post-pandemic little has changed for the better, and despite record early learning investments the child care gap lingers even as we move into a period of recovery. The problem is especially pronounced for babies under the age of two, with less than one spot available for every 10 children under age 2, in 20 of Oregon’s 36 counties.



The state’s private child care services in Oregon (at the end of 2021) were down about 13 percent from their peak in 2019. Demand and costs are both high, and some formerly two-income families have found it challenging for both parents to return to work.⁴ At the state level, Oregon kicks off the new Department of Early Learning and Care next year (it now exists as the Early Learning Division in the Oregon Department of Education). The most recent session voted an additional \$100 million for the ELD to address the shortage of child care workers, and child care slots in Oregon. Other Departments are helping as well. The Oregon Department of Human Services (DHS) used its Employment Related Day Care (ERDC) and Temporary Assistance for Needy Families (TANF) programs to increase monthly rates for reimbursement up to 25 percent for some types of providers. The new ELD programs are estimated to create an additional 6,000 new child care spots. But the general concern is that those spots won’t be the flexible “all day” child care that working families need. Part of that 2022 childcare funding wave included (as we have been discussing) the Preschool Promise Program. But the state will

² Oregon determines the annual increase by adding the 7 percent statutory maximum base increase to the 12-month average change in the Consumer Price Index (for the American West, based on urban consumers, as published by the Bureau of Labor Statistics). <https://tinyurl.com/43n4dwek>.

³ <https://www.cnsnews.com/article/washington/terence-p-jeffrey/bls-inflation-price-food-highest-1979>

⁴ <https://www.oregonbusiness.com/article/education/item/19638-a-crisis-of-care>

only be able to serve roughly 40 percent of eligible families, and even now there is pressure to expand the program to families above the 200 percent poverty cap—which will make it tougher on those under 100 percent to find quality subsidized services.

- **End of the City of Salem’s Homeless Rental Assistance Program:** Way back in 2017, when Salem Mayor Chuck Bennett was entering office, he decided he wanted to try something new. There was very little in the way of housing available for the homeless just five years ago. The City, frankly, ignored the problem. Most of the emergency housing in the region was dedicated toward moderate needs homeless clients (and sometimes low needs clients). While Eugene had nearly 800 Permanent Supportive Housing (PSH) beds, Salem had just 22. The transitional housing system that Parole and Probation (in particular) used was withering, as state and federal systems had unfunded transitional models. So Mayor Bennett was a man with a problem, in need of a plan, and frustrated that no one seemed to have an answer for housing our way out of the growing wave of homelessness in Salem. So he went to the Salem Housing Authority looking for answers. At the time, SHA was led by Andy Wilch, a very smart and politically savvy fellow. He was especially talented on the development side, and hawkish on local solutions over regional approaches. His deputy there was Kellie Battaglia, who was very good and efficient at designing systems work. Between them and their case staff, they came up with a plan to house high needs, chronically homeless residents in a scattered site model across Salem using City of Salem general fund resources. The homeless assessment and entry system for these models was my area of expertise, and I knew a great deal in particular about assessment tools that would correctly identify the clients who needed to go into HRAP first. Thus began one of the closest and most successfully working relationships between any Community Action and any housing authority in the state of Oregon.

From 2017 until 2021, our Agency designed a unique assessment system using the Vulnerability Assessment Tool, developed by the Downtown Emergency Shelter Center in Seattle. We created a small but effective interagency team including the Salem Housing Authority, Northwest Human Services, and other providers and slowly went to work assessing, referring, and housing the “hardest to house” in Salem. Once we handed the files off to SHA, they carried the program from there. When SHA had budget limitations for barrier needs with particular clients, we would use our resources to pay extra deposits, pay off old housing debts, and so forth. That partnership eventually blossomed into deeper ties with Redwood Crossings, Sequoia Crossings, and other collaborative projects. In those four years alone, we sent nearly 400 chronically homeless clients to the Salem Housing Authority’s HRAP program, from ages 6 to 80, and they housed more than 330 of them. Of those housed, they kept more than 85 percent for more than two years. It was never a perfect system, but there can be no perfect system working with this population. It’s messy, and always will be messy when you’re dealing with vulnerability levels and trauma this acute among a chronically homeless population. But most importantly, it worked. It didn’t just sorta work. It really worked. We had some losses along the way, to be sure, but we changed the lives of more than 300 people.

The pandemic, however, killed HRAP. On our end, the assessment process (given that we were doing depth assessments for HRAP) became nearly impossible, as my personal attention was drawn entirely to the admin side of the Agency, and ARCHES staff had to focus on safety protocols and keeping people sheltered, fed, warm and dry. At Salem Housing Authority, they struggled to find enough field staff to keep the program running, and landlords began to stack up potential evictions of HRAP clients due to (in part) typical high foot-traffic with formerly homeless clients, and other lease violations, but also because even low-end units were increasingly lucrative as revenue generators. (With additional repairs and new tenants who could pay market rates). On the City’s side, the Council began to move away from the long-term best practice strategy of housing our way out of this crisis, and turned toward the immediate demands of the public to do something now. That pressure led them down the path to micro-sheltering. It pains me to see the City fund micro-sheltering over HRAP, but to be fair I wouldn’t have imagined that our Agency would have put so much into motel sheltering and other non-housing work either, just as recently as 2019. The crisis for local government was the complaint driven reality

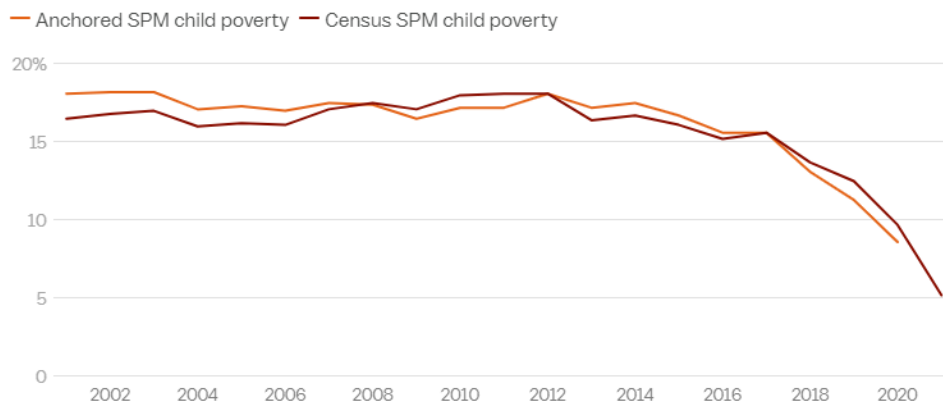
of over 1,000 people living outside and few legal tools to compel them into shelter. For us, it was a humanitarian nightmare.

- **Conclusions:** The irony in these distressing trends: more homelessness, higher rents, greater housing instability, sharp inflationary increases for basic needs, is that while every single metric is moving in the *wrong* direction in September of 2022, the poverty rate for children in the United States fell to a 50 year low? Why? The federal relief system that was put in place to address the crushing unemployment and shuttered economy, and the fallout that followed, generally worked. Anti-poverty investments (like Community Action) work. In 2020, child poverty fell from 12.5 percent down to just 9.7 percent, the largest drop in the last 50 years. In 2021, the child poverty rate fell to just 5.2 percent, the lowest rate ever recorded. That means these new, ironically inflationary spending programs pulled more than 3.4 million children out of poverty over 2020 and 2021.⁵ In short, the United States restored (and improved) the social safety net that our agency and our work was born from in the 1960s. And guess what? It worked. So is this a blip, just the product of a one-time massive federal investment? Or has something fundamental changed? Time will tell. My fear is that, as the United States returns to “normalcy,” the investments in working families that made this progress possible will be lost. The Child Care Tax Credit gains are now largely gone. The policy of paying working families additional funds to offset their (very expensive) costs of raising children are also gone. What we’re left with is a diminished investment and rising housing costs.

And perhaps we are left with a tragedy too. We know, with some considerable clarity, what can be done about child poverty in the United States. Years before, people often threw up their hands in frustration believing that this was fundamentally a system design flaw with modern capitalism, that no matter what we did there would always be a human by-product of our economic system. We’ve proven instead that we can drive poverty to historic, all-time lows if the public has the will to do so. It put a stake in the concept that limited government produces better outcomes than good government. But, will we have the will to prioritize the needs of the poor in the decade to come, or will we retreat to a world where we bury our head in the sand and pretend that poverty is not a public policy choice.

Childhood poverty rates stagnated, then fell

The share of children living in poverty in the United States has dropped almost 60 percent since 2019.



This chart uses two version of the Supplemental Poverty Measure (SPM), one “anchored” to 2012 where the poverty threshold is only adjusted for inflation, and one using the Census Bureau’s slow-moving quasi-relative threshold. Over the past two decades, they show similar patterns.

Source: Columbia University Center on Poverty and Social Policy



⁵ <https://www.vox.com/2022/9/14/23352022/child-poverty-covid-tax-credit>

**Chief Financial Officer Report
To The Community Action Agency Board
Kaolee Hoyle, Chief Financial Officer
September 2022**

401k Audit – In Progress

The 401k audit is in process. The deadline is October 15th. We have provided everything that the auditors have requested, and am hoping to complete this before the deadline.

Audit

The FY22 audit has been scheduled for fieldwork the week of November 14th. We currently do not anticipate a delay.

Open Positions

We are hiring for the following roles:

- Accounting Manager
- Staff Accountant
- Procurement and Contracts Specialist

We have a possible candidate for the Payroll Specialist position.

NOW CFO

We were previously working with NOW CFO to secure a candidate to help. However, this hasn't been successful. We have refocused our attention to recruiting as well as internal team training in order to fill knowledge gap. We believe that this strategy will help us so as not to have to find someone through NOW CFO. In addition, the possible Payroll Specialist candidate will help free up Nancy Cain's time. Nancy Cain is our Manager of Audit & Compliance, but has also been serving in the Payroll Specialist role as well while we have worked to fill this role.

Accounting Policies & Procedures - Updates

The Accounting Policies & Procedures Manual were last updated in March 2019. We had anticipated on bringing this to the Board in September. However, due to the restructuring of the Agency, as well as internal team restructuring, we are taking a deeper look at the Policies & Procedures in order to make sure that it is as accurate as possible.

Payroll Filings

All payroll deposits have been made timely.

MWVCAA

Actual to Budget, 7/1/2021 - 6/30/2022 (unaudited)

	7/1/2021 - 6/30/2022 (unaudited)		FY22 - Budgeted	Expected Spent %	Actual Earned/Spent %	Difference
Grant and awards	\$ 64,235,264		\$ 61,006,374	100%	105%	5%
Other program revenue	283,984	{a}	60,000	100%	473%	373%
Contributions	146,511		150,000	100%	98%	-2%
Total Revenue	64,665,759		61,216,374	100%	106%	6%
Expenses						
Community resource programs	27,772,956		30,515,980	100%	91%	-9%
Reentry services	388,670		399,690	100%	97%	-3%
Child care resource and referral network	1,494,657		1,541,591	100%	97%	-3%
Energy assistance programs	9,178,048		5,089,512	100%	180%	80% {b}
Weatherization services	2,088,811		1,580,238	100%	132%	32% {c}
Nutrition first USDA food program	4,014,586		4,017,994	100%	100%	0%
Head start	15,019,534		13,827,350	100%	109%	9%
Home youth and resource center	1,461,852		1,549,199	100%	94%	-6%
Management and general	2,588,854		2,694,820	100%	96%	-4%
Total Expenditures	64,007,967		61,216,374	100%	105%	5%
Revenue Over/(Under)						
Expenditures	\$ 657,792	{d}	\$ -			

- {a} \$103k is related to Wx's NW Natural Gas Reimbursement. We don't budget for these reimbursements because they are dependent on the project which could span multiple years, and is dependent on other variables.
- {b} Additional funding increasing total budget to \$10,359,235.25. funding did not come in until January. Most of the grants are for 12 months, but can be extended to 18 months.
- {c} Additional funding increasing total budget to \$2,929,062.45. Funding did not come in until January. Most of the grants are for 12 months, but can be extended to 18 months.
- {d} Timing of billing. Still working on reconciling for audit.

**Chief Operations Officer Report
To The Community Action Agency Board
Helana Haytas, COO September 2022**

New Staff Orientation

Community Action is continuing to hire about 10-15 new staff monthly to fill vacancies. CRP began recruiting for warming shelters this month, adding about 40 new vacancies for 39 openings. This month started the New Staff Orientation Program at Community Action Agency, including a tour of sites and important information for newly hired staff. This is a new program launched by Selena Ortiz, Lead HR Recruiter. Orientation also includes DEI Committee, Safety Committee, and the Community Engagement Committee. Employees learn about resources such as IT help desk tickets, timesheets, on-the-job injuries, and other key items.

Open Enrollment

September is an important time for employees to make changes to their benefit selections. This year, MWVCAA has added 2 additional medical plans to give staff two new options for getting health care. One option is a High Deductible Health Plan (HDHP) with a Health Savings Account, and the other is a “buy-up” PPO plan using First Choice Network. If the employee elects the HDHP, the Agency will deposit approximately \$138 per month into the employee’s H.S.A. plan.

The agency reduced the cost of employee premium deductions from \$15.38 to \$0 each pay period for both the base plan and the HDHP. Kaiser has offered the Agency a \$0 Copay for Mental Health Visits with unlimited visits, and provided a decrease in office copays. Dental benefits and premiums stayed the same; however, the maximum benefit went from \$1500 to \$1800. The Agency has also added a Dependent Day Care Account, to allow staff to use pre-tax dollars for childcare expenses. The Flex Spending Account also continues this year, and allows employees to roll over up to \$550 from last year to this year.

COVID-19

COVID cases in the agency have leveled to less than 15 cases monthly, and we are currently at 10 positives in September with 12 people on quarantine. We are strongly recommending staff stay home if unwell, and testing to determine the appropriate return date according to Agency protocols.

All Staff Meeting

The entire Agency gathered at Keizer Community Center to enjoy the day together listening to two outstanding speakers, Dr. Adolph Brown, Ph.D. and Kershida Begum. Staff had the opportunity to pick up an Agency T-shirt, participate in a raffle, and have a nice lunch together, in person. Dr. Brown, a former Head Start student, shared research, wisdom and stories that invigorated staff. Ms. Begum shared her secrets of going from surviving to thriving, empowering staff to be bold and take time for joy. New benefit plan information was introduced by HR and Jimmy Jones gave some highlights of coming changes to funding, sites and the addition of services and opportunities to do more to help the community. Jimmy also recognized staff with years of service awards for those with 20+, 30+ and 40+ years. Programs also took time to “shout out” some of the most notable staff making a difference in the Agency, and Head Start recognized staff with education accomplishments such as Child Development Certificates, Pre-K and Infant Toddler Certificates and Early Childhood Bachelors and Masters Degrees.



Mid-Willamette Valley
COMMUNITY ACTION

September Board Report: Development Department

Laurel Glenn, Director of Development

Grants

Awarded:

- **Willamette Health Council** – We received a \$100,000 grant to support De Muniz’ Rapid Re-Housing Program, which reduces barriers re-entry clients experience while exiting incarceration, and assists them in quickly finding housing.

Fundraising

Fundraising Event Update

- We’ve raised \$14,000 in sponsorship funds, which will fully cover all event expenses.
- Current sponsors: Santiam Hospital & Clinics, Kaiser Permanente, Lorene McMurrin, Fairsing Vineyard, AC + Co, First Commercial Real Estate Services, Maps Community Credit Union, Bliss Sequoia, One Security Company, and Columbia Bank.
- We’ve also secured 16 auction items for the silent auction, with more incoming.
- A huge shout-out to the Fundraising Committee, who have been offering valuable suggestions, planning, and helping pick up silent auction items!
- **There’s still time to buy a ticket!** We’d love to have board representation at the event. Visit the link below, and spread the word on Facebook and to friends and family.

Link to event page: <https://mwvcaa.networkforgood.com/events/47076-community-action-gala-a-night-under-the-stars>

Link to Facebook announcement:

<https://www.facebook.com/photo?fbid=44961783862940&set=a.322158869936566>

*Join us for A Night
Under the Stars at*

The Community Action Gala

**Dinner, Silent Auction, Cash Bar,
Program Stories and More!**

6:30 PM
October 15th, 2022
Salem Convention Center
200 Commercial St. SE, Salem, OR 97301

Purchase tickets here:
<https://bit.ly/3D0DtgF>

Questions? Contact:
gala@mwvcaa.org

Black Tie

Mid-Willamette Valley
COMMUNITY ACTION

The ARCHES Project • De Muniz Resource Center • HOME Youth Services • Weatherization
Head Start • Child Care Resource & Referral • Nutrition First • Energy Services

Community Resource Program



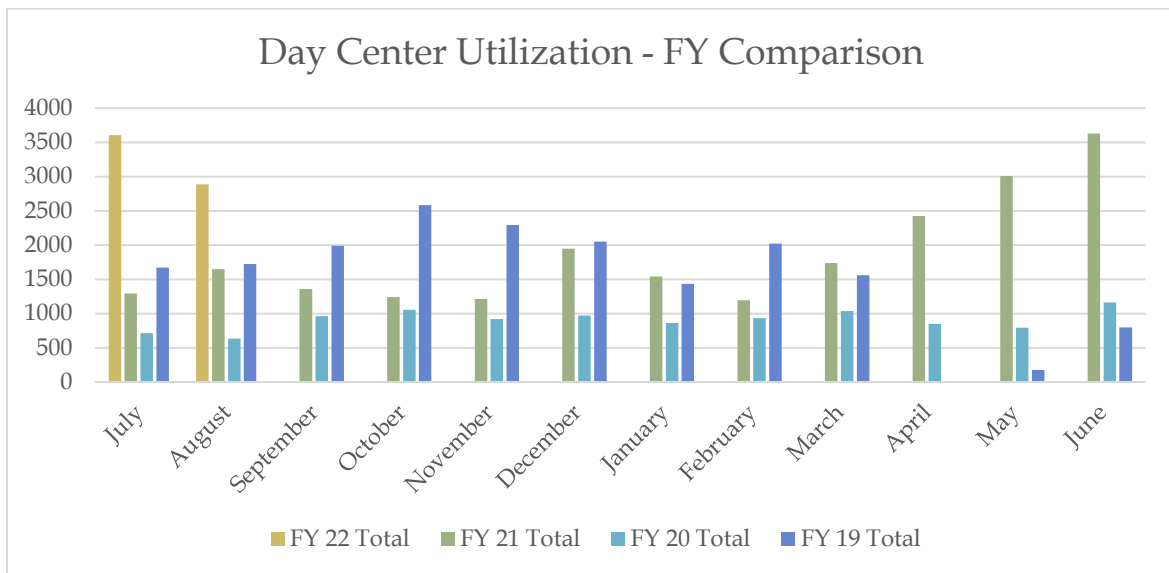
Mid-Willamette Valley
COMMUNITY ACTION
The ARCHES Project

615 Commercial Street NE
Salem, Oregon 97301

CRP Board Report – September 2022

The ARCHES Day Center is open six days a week. During these expanded hours all traditional services are available, including: mail, showers, laundry, meals, and client care services. The Day Center hours are Monday – Saturday 9am – 4:30pm.

Since opening day, the total number of duplicated Day Center visits is 83,996 - with an average daily attendance rate of 117. August showed a 38% increase in Day Center utilization over August 2021. As well as had the fourth highest average daily attendance rate. **Making August 2022, the fourth Day Center utilization month to date, at 2,889.**

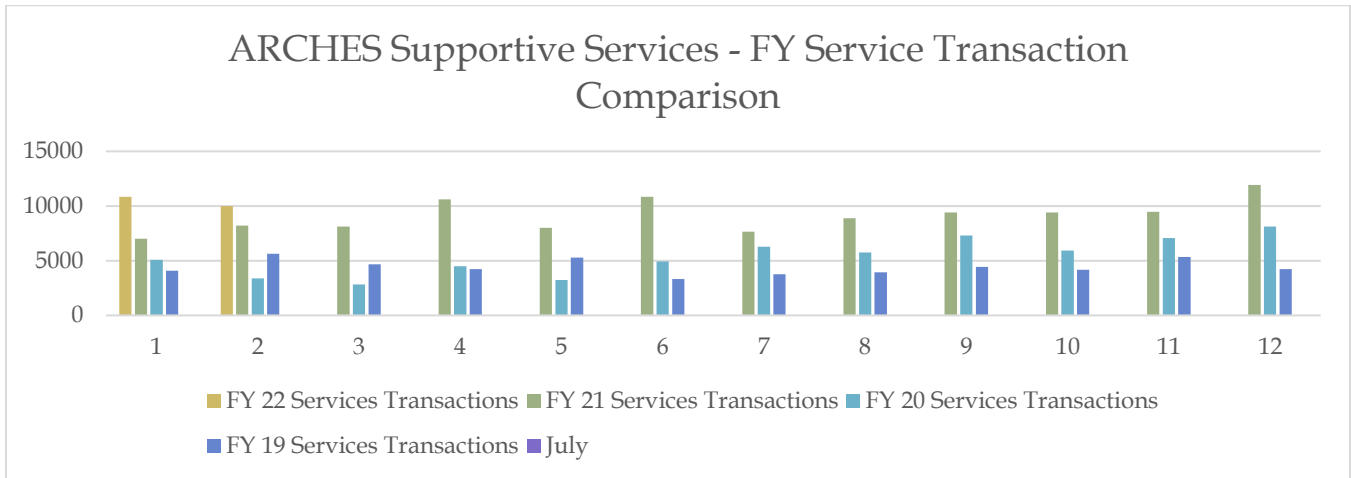


Community Resource Program

ARCHES Basic Needs & Supportive Services:

Basic Needs & Supportive Services									
Month	New client Mail Boxes	Checking Mail	Meals	Calls	Pet Food	Hygiene Packs	Showers	Laundry	Client Care
July Total	125	947	8354	567	178	149	272	162	105
August Total	118	971	7505	593	122	168	181	122	222
September Total									
October Total									
November Total									
December Total									
January Total									
February Total									
March Total									
April total									
May Total									
June Total									
FY 2022 Total	243	1918	15859	1160	300	317	453	284	327

Current utilization of Day Center Supportive Services continues to grow, especially in comparison to FY 2021 and FY 2020. During August 2022 ARCHES saw **10,002 supportive service transactions**. This is nearly double pre-pandemic service levels from FY 2019, as well as FY 2020 and is a 22% growth from August 2021. The majority of Supportive Services provided in August were in the meal category, including **breakfast, lunch, and evening meals; providing 7,505 meals**.



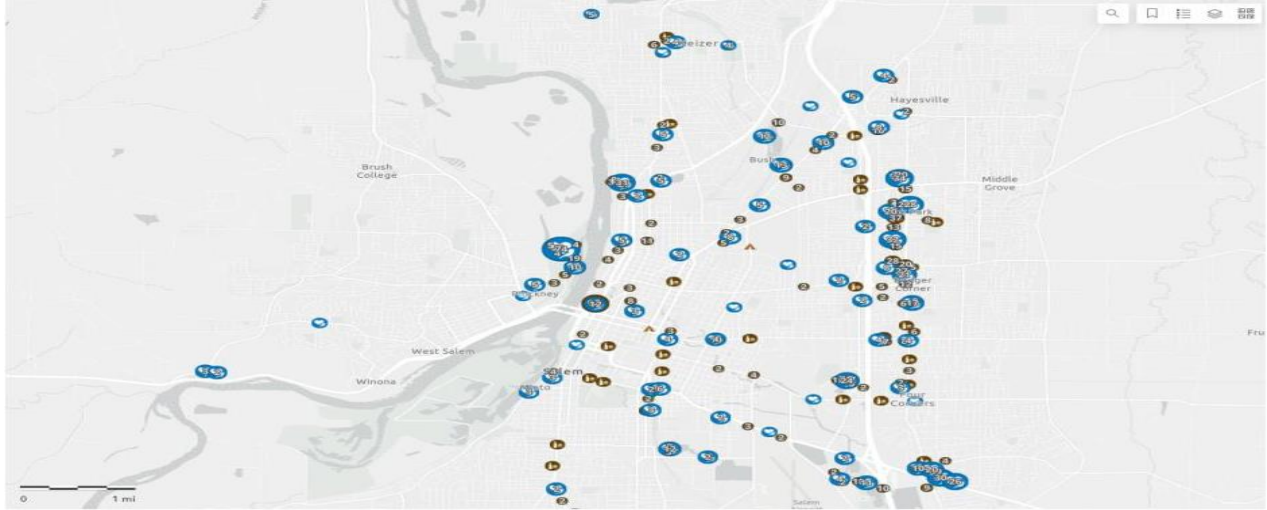
Program Update: *Outreach Services*

Fromg July 1, 2022 – Sepetmber 10, 2022 Outreach teams provdied 1,400 mobile services to 570 unquie individuals in Marion and Polk Counties. The breakdown of these services by location is as follows:

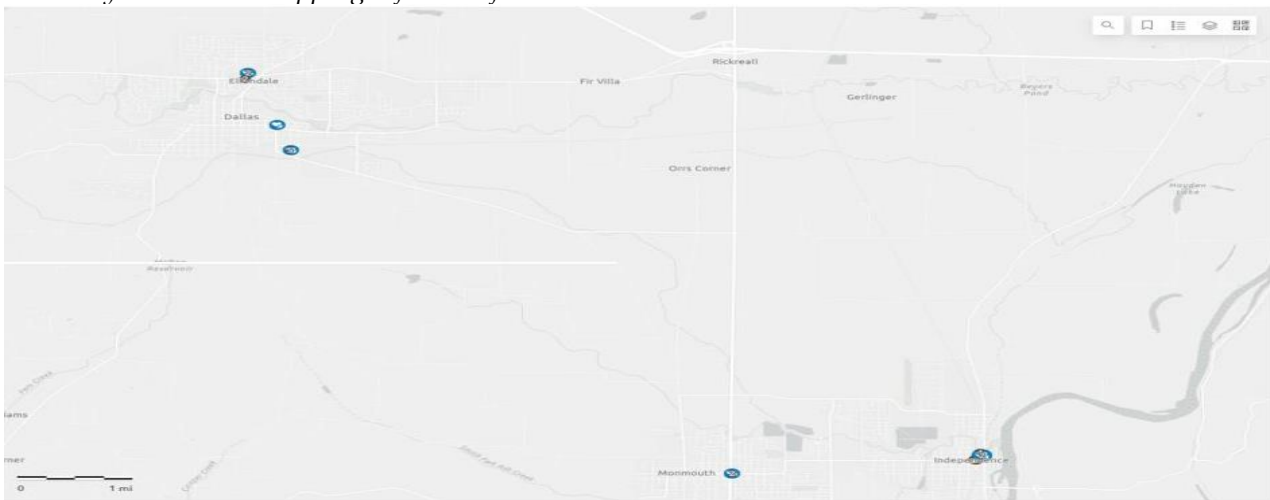
- Salem/Keizer/Brooks: 835 Service transactions (60%)
- Woodburn/Silverton: 526 Service transactions (37%)
- Santiam Canyon: 16 service transactions (1%)
- Polk County: 16 Service transactions (1%)
- Grand Ronde: 7 Service transactions (1%)

Community Resource Program

Salem/Keizer - Outreach mapping software of service locations:



Polk County- Outreach mapping software of service locations:



Woodburn- Outreach mapping software of service locations:



Community Resource Program

Success Stories:

“Over the last five years ARCHES staff have had the honor of working with two women that based on their Coordinated Entry assessments were considered the two hardest to house females in Marion and Polk Counties. These two women had similar backgrounds of childhood trauma, abusive relationships, and mental health concerns.”

“The first woman had been homeless for 2 years when she was hospitalized. The ARCHES team visited her in the hospital and after her release began weekly check-ins at the Polk County Resource Center. She was able to engage with Polk County Drug Court to receive recovery assistance, while working to build a healthy network of support. During her engagement with drug court, Polk CDC offered her the opportunity to rent a unit specific to individuals with a mental health diagnosis. In addition, ARCHES AHOP was able to pay her deposit as well as ongoing rent. She ultimately graduated from drug court, gained employment, and most recently was selected for a section 8 voucher through West Valley’s Emergency Housing Voucher Program. Staff still hear from her to this day, where she maintains her sobriety, housing, and a healthy support network.”

“The second woman had a history of extreme mental illness and engagement with law enforcement. She was often found lying in her own excrement on sidewalks in Salem. The ARCHES outreach team would field many calls of complaints and concerns about her behaviors and well-being. Finally, in partnership with her daughter, they were able to convince her to go into an assisted living house where she was able to stay in a group setting while receiving medical and mental health assistance. ARCHES AHOP team continued to provide case management and assisted her in gaining an Emergency Housing Voucher from Salem Housing Authority. She was able to find a unit and is now housed in her own apartment.”

“Both of these women were resistant to assistance. It took several years and several different approaches to assist them in reaching their goals. However, true to ARCHES service philosophy we continued to offer support, check in on them and their wellbeing, and when able route them to internal and community partner services. Ultimately resulting in two lives saved.

- Breezy Poynor, ARCHES Program Director

Program Update: *Wildfire Recovery and Resilience Account (WRRRA)*

In August WRRRA received an additional \$ 1.5 million in funding to assist household impacted by the 2020 wildfires. Making a total of \$2,695,831 available to MWVCAA for the July 2022-June 2023 year. After payroll, operations, and admin deductions, \$1,633,000 is allocated directly for client services.

During August, WRRRA completed six unmet needs requests from the Long-Term Disaster Recovery Group, and ended the month with an additional seven requests pending eligibility approval. In addition, WRRRA assisted three households with deposits, two households with one-time rental assistance, and eight households with ongoing rental assistance. Three households also received hotel assistance at scattered site hotels, while 14 survivors stayed at the ARCHES Inn. There are 21 households currently enrolled in housing navigation services, with 11 households on the WRRRA

Community Resource Program

waitlist. The remaining 11 households will be enrolled in September. Meaning WRRR will have engaged with 100% of survivors that have been referred.

ARCHES Housing & Specialty Programs:

For the 2022 Fiscal Year, ARCHES will report monthly on new households and individuals served by our housing stabilization programming. This data is represented in two categories. The first category, focusing on ARCHES housing programming (*Table 1*), outlines our residential facilities, rapid re-housing services, rental assistance, barrier removal, and deposits. The second category is specialty programming (*Table 2*), which is inclusive of services that provide basic need supports, as well as self-sufficiency development.

During the month of August, 45 new households (91 persons) received housing support. There was an additional 135 households supported in housing, as well as 7 households exiting into self-sufficiency, meaning they are able to live independently of ARCHES assistance moving forward. There were also 41 households on active housing search, working closely with navigation staff for placement. Since tracking began in July 2019, 692 households have exited ARCHES programming into permanent housing solutions.

August Data:

ARCHES Housing Programs <i>Table 1</i>											
Core Programs	Households Served	Individuals Served	Pets	Avg VI-SPDAT Score	Adults	Children	Households Searching	Households in Housing	Household PH Exists	Marion Households	Polk Households
Home TBA	0	0	N/A	N/A	0	0	0	1	0	1	0
ERA	0	0	N/A	N/A	0	0	0	0	1	0	0
HUD CoC	0	0	N/A	N/A	0	0	0	1	0	1	0
City of Salem - TBRA	0	0	N/A	N/A	0	0	0	1	0	1	0
EHA	0	0	N/A	N/A	0	0	0	0	0	0	0
KP Home	8	10	N/A	8.5	9	1	5	3	0	7	1
DHS Fresh Start RRH	2	7	N/A	9.3	10	13	5	2	0	7	0
DHS Navigators	0	0	0	0	0	0	0	0	0	0	0
HSP	2	4	N/A	10	2	2	0	2	0	1	1
Navigation Center	Program Pending										
Redwood Crossing	0	0	11	12	31	0	6	31	0	30	1
ARCHES Inn - Wildfire	0	0	2	8.46	19	1	6	13	1	13	0
ARCHES Inn - Homeless	2	5	5	10.63	13	3	3	12	1	11	1
ARCHES Inn - Shelter +	0	0	5	8.33	8	0	2	8	1	8	0
OHA-VRAP	0	0	0	9.07	40	2	2	28	0	29	1
Tanner's Project - GPD	2	2	12	6.84	26	0	9	0	1	25	1
Tanner's Project - State Bed	0	0	0	10	1	0	0	0	0	1	0
VET DRF	0	0	3	5	13	0	1	6	2	7	2
EHA	1	1	2	7.43	7	0	2	0	0	7	0
WRRR	7	13	N/A	N/A	12	1	0	7	0	7	0
OERA - ADAP	21	49	N/A	N/A	24	25	0	21	0	17	4
August Clients Served	45	91	40	8.80	215	48	41	136	7	173	12

ARCHES Specialty Services engaged 1020 households in this most recent period (August 2022). The two most common services are VSO assistance (veterans) and Outreach programs. To date, 25,723 households (duplicated) have connected with ARCHES Specialty Services since July 2019.

Community Resource Program

ARCHES Specialty Programs							
Table 2							
Speciliaty Services	Households Served	Adults	Children	Veterans	Fleeing DV	BIPOC/LatinX Individuals	Total Unqie Served
Marion County VSO	477	577	0	477	0		477
RENT	4	5	1	0	0	2	6
Birth Certificates	0	0	0	0	0	0	0
Coordinated Outreach	226	224	2				226
Mobile Showers	0	0	0				0
Fuerza Campesina	313	195	118	0	0	313	313
July Clients Served	1020	1001	121	477	0	315	1022
Coordianted Entry - HP	25	54	66	0	21	15	120
Coordinated Entry - Homeless	57	76	90	1	39	35	166
Coordinated Entry - TOTAL	82	130	156	1	60	50	286

Program Showcase: *RENT- Renters Entering New Tenancy*

RENT is a tenant education program designed to assist individuals and families who are homeless, or unstably housed, who are encountering barriers to accessing housing. This can be due to: poor rental and/or credit history, criminal history, lack of income or financial management, and knowledge of the rental system.

This six session curriculum is designed to teach participants the skills necessary to be successful tenants, including: tenant screening process, goal setting, tenant/landlord rights and responsibilities, fair housing, money management, cleaning and home maintenance, and transitioning through the rental housing process. Upon successful completion of the series, RENT can assist households with one application fee and a security deposit up to two times the monthly rent via the Landlord Incentive Fund. This fund is an Oregon Housing and Community Services sponsored program from those who graduate RENT. While it has different requirements, the incentive fund is a helpful tool in encouraging property managers to work with their tenants to provide stability. To be eligible for RENT workshops households must be under 80% Area Median income (AMI), and for the Landlord Incentive Fund households must be under 60% AMI.

“In the last quarter of 2021, RENBT assisted 15 clients with tenant education, and multiple were provided security deposits. One such story was Oscar. Oscar is a senior citizen who had been residing in our permanent supportive hosing program at Redwood Crossing. He received a section 8 housing voucher allowing him to move out independently. He had a very fixed, limited income, and was unable to pay for a security deposit. After completing the RENT program, Oscar qualified for the Landlord Incentive Fund and therefore received security deposit assistance. 7 months post-graduation, Oscar continues to flourish in his new home.”

- Breezy Poynor, ARCHES Program Director

Program Update: *Tanner Project*

Tanner Project has continues to be successful under its new manager, Cody Peak. Maintaining its enrollment numbers through the summer; building a strong community of residents while transitioning clients into permanent housing options.

Community Resource Program

As of September Tanner has 26 resident. During the month of August 31 residents were served. This is a significant increase over the last year, in which 22 total residents were served in August 2021. The program is steadily receiving applications and referrals, and is expected to have a significant waitlist in the fall and winter months as the weather worsens.

Presently, the Tanner Project facility continues to be listed for sale. Coupled with receiving \$2,175, 00 in acquisition and remodel funds the program is actively pursuing a move. Soft due diligence for a new location has been completed, including a Phase One Environmental Review, a facility inspection, and a property appraisal. All of which point to a positive future purchase. The last element remaining is a more complete Part 58 - Environmental Review as required by HUD. To facilitate this process, ARCHES has hired GeoEngineers. This will help expedite the completion timeline as well as ensure a successful submission.

Program Updates:

- Emergency Response team, in partnership with Santiam SIT and Oregon Office of Resiliency and Emergency Management, operated an emergency cooling and electricity shelter at SOCC during the planned power outages in the canyon.
- Leadership submitted a proposal requesting an additional \$1,500,000 in remodel funds for the ARCHES Inn. If awarded, would allow for the installation of additional ADA compliant rooms, as well as a more robust commercial kitchen.



CCR&R Program Report
Shannon Vandehey-Program Director
September 2022

Opportunities:

City of Salem Child Care Grant

- Received an amendment to continue another Child Care Business cohort. We held our first Orientation with our new group early September. We have over 30 participants but only 2 (so far) qualify for City of Salem. The rest of the group will be scholarshipped through another funding source. We can see this opportunity has very high interest, but the income restrictions for City of Salem funding makes it very difficult to find qualified participants. A good majority of these providers also accessed Covid relief grants through the Early Learning Division within the last 2 years, which also increased their income, so those who could have qualified on a regular year, do not now.

Marion/Polk/Yamhill

- CCR&R partnered with the Rural Development Initiative, who has one time funding to provide a Child Care Business Basic class (8 hours) in Spanish, in Dallas. Over 20 child care providers attended. It was highly successful and we made some great new connections with Polk County providers and will continue to follow up and provide continued supports as needed. Goals of the class are to increase child care program business resilience/retention so that children have access to quality programs.
- We significantly reduced our child care lending library which was located in the basement. WE have had this resource for over 17 years and had collected thousands of items and it became a little overwhelming to manage. This became real clear once we moved out of the main office, as space is at a premium. When the pandemic hit, we paused the resource, which gave us time to evaluate what we wanted to do. We felt it was still a great resource so decided to reduce it, rather than end it. We reduced it into one of the small rooms in the basement and will hopefully start the program/resource back up in the next few months.
- Preschool promise released the names of those programs awarded slots for the PSP Expansion. CCRR PSP staff have been working diligently for the last year in helping these interested programs in becoming ready to apply. This month they are holding Preschool Promise Orientations in English and Spanish for current and new PSP programs to get them familiar with the grant requirements and what CCR&R's role will be.
- We will be hiring 2 Preschool Promise Coaches to support the increase in PSP programs.
- Program Director will be attending another Service Provider Convening in Wooduburn. This will be a time talk with community agencies/partners about how we can work together to strengthen support to small businesses in the North Marion County region. We attended this a couple months ago and developed some great connections with Workforce agencies that we hope to continue to grow.
- CCRR sponsored cohort of about 20 Spanish providers, have just completed their first term (Summer Term) with Clackamas Community College towards their 1 year ECE Certificate.

CCR&R bilingual staff have been instrumental in helping them navigate registration and have offered continuous supports.

- Gisela Morales, or Bilingual Infant/Toddler Specialist, has just completed a full year of Zero to Three training in Spanish, to a current group of child care providers. This group has been so appreciative and have developed some solid relationships with each other and with Gisela. They have said multiple times that they didn't want this group to end.

Challenges:

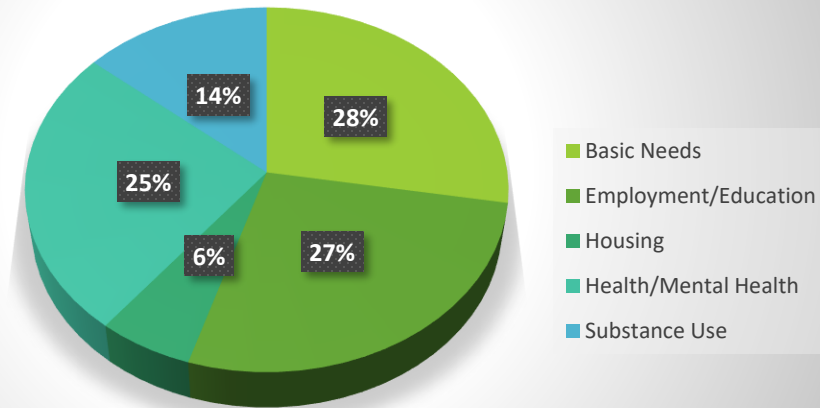
- CCR&R finished up the fiscal monitoring for our main ELD/DELIC grant. I really appreciate fiscal's support in everything. We learned a lot, and will continue to meet monthly with fiscal to maintain consistent communication. This has worked out really well for us.
- CCR&R is still working on restructuring our program organizational chart. We have recently hired a Quality Improvement Manager, and are in process of hiring a Preschool Promise Manager.
- We have been looking at updating job descriptions and making sure they align with the current position work, creating and updating internal program policies and procedures to help build communication, clarity, equity, and accountability.

De Muniz Resource Center

April Cox, Director

September 2022

How the De Muniz Resource Center Served Clients in August



Opportunities/Challenges

- ❖ De Muniz Resource Center served 114 clients in August, with 219 services provided.
- ❖ This month 74% served were adults in custody vs. 26% out of custody.
- ❖ During this reporting period, 18 clients (26 occurrences) took advantage and attended our cognitive based classes. The classes covered the following topics:
 - Prosocial leisure
 - Parenting
 - Healthy mind frames
 - Problem solving
 - Emotional regulation
 - Success planning
- ❖ DMRC assisted 12 clients with bus passes and issued two bicycle vouchers to The Northwest Hub during this reporting period.
- ❖ Our partnership with Northwest Human Services yielded 45 clients completing their enrollment for Oregon Health Plan prior to release (from incarceration).
- ❖ We assisted 13 clients with assistance gaining their state ID card this month.
- ❖ Thirty-four clients (45 occurrences) took advantage of our volunteer's services, which include recovery support groups, GED prep, gambling awareness, and mock employment interviews.
- ❖ We applied for a Capacity Building Workforce Ready Grant, part of Future Ready Oregon. If approved, this will allow us to hire two Job Developers to cover Marion,

De Muniz Resource Center

April Cox, Director

September 2022

Polk, & Yamhill counties to create partnerships with local manufacturing and technology employers for the goal of training and hiring reentry individuals.

- ❖ The main challenges we have are physical space limitations (lack of private space) within our center, limited funding, and continued challenges caused by COVID-19.

Success Story

A simple conviction can mean limited opportunities such as employment, housing, and benefits of any kind. Even with limited opportunities, employment is one area that is easier to achieve than most but harder to maintain without proper sheltering. Alan is one client who met this area on his own and was fortunate enough to find a shelter that could provide him a roof over his head. After staying at a shelter for more than three years, he made the commitment to make the first step in his life to securing his own apartment. However, the conviction on his record made it nearly impossible to find a property management that would take the chance to house him.

Fortunately, shelter staff referred Alan after hearing about our housing program during an outreach meeting. That referral changed his life for the better, as we were able to provide housing navigation services to get his application approved more effectively. Staff began assisting Alan by preparing him to become an attractive housing applicant. After gathering documents such as identification, paystub, and letters of recommendations from his caseworker, employer, and probation officer, Alan was approved for a lease! It took about three months but a property management company decided to take a chance and approved his rental application. In addition to the housing navigation services, we were also able to help Alan with his application fee, security deposit and we are able to provide rental assistance for up to three months. We are very proud of Alan!

Submitted by Housing Navigator

Energy Services August 2022 Program Report
 Traia Campbell, Energy Director
Executive Summary of Activities (Numbers served/service units/outcomes)
 Energy Services households served in August 2022

August 2022, Marion & Polk county completions by funding source								
Funding	HH	People	>6	60+	Disabled	At or below 75% prov.	Ave HH pmt	
LIHEAP	346	933	134	88	92	165	48% of HH's	\$487
LIHEAP ARPA	349	361	134	89	92	166	48% of HH's	\$403
LIHEAP AC	166	482	45	64	69	71	43% of HH's	\$430
LP ARPA AC	44	109	14	20	26	26	59% of HH's	\$410
OEA PGE	0	0	0	0	0	0	0% of HH's	\$0
OEA PAC	17	45	1	4	6	4	24% of HH's	\$941
LIHWA_CAA	144	432	45	61	46	58	40% of HH's	\$251
OLGA	135	410	45	51	38	53	39% of HH's	\$423
GAP	0	0	0	0	0	0	0% of HH's	\$0
Total	1201	2772	418	377	369	543	45% of HH's	\$477.86

July 2022, Marion & Polk county completions by funding source								
Funding	HH	People	>6	60+	Disabled	At or below 75% prov.	Ave HH pmt	
LIHEAP	502	1395	189	155	149	247	49% of HH's	\$446
LIHEAP ARPA	499	1388	190	158	150	244	49% of HH's	\$412
LIHWA_CAA	166	509	59	78	59	56	34% of HH's	\$226
OEA PGE	196	555	63	66	78	86	44% of HH's	\$736
OEA PAC	27	72	12	5	7	10	37% of HH's	\$556
CEAP PGE	0	0	0	0	0	0	0% of HH's	\$0
CEAP PAC	11	28	4	5	3	2	18% of HH's	\$716
OLGA	106	350	41	41	30	38	36% of HH's	\$423
GAP	20	86	16	7	9	8	40% of HH's	\$115
Total	1527	4383	574	515	485	691	45% of HH's	\$502

Air conditioning funding from LIHEAP received in July and LP ARPA received in August were provided to eligible electric households to offset the rising cooling costs. We continued to see a reduction in the number of applications submitted, those received are processed quickly. Energy team utilized this time cleaning, organizing offices, evaluating documents and processes, etc.

Energy's LP ARPA funds received 7-1-2021 will be expiring 9-30-2022. At this time, Energy's remaining direct client vendor balance is less than 2%. OHCS has stated they've identified a large balance remaining within the network. They are reviewing options, one of which is distributing the remaining funds to all ARPA recipients throughout the network. This has occurred before, through that process we found that communication is vital to assure agencies, utilities and OHCS have a transparent understanding of the process. We look forward to hearing more in September.

August 2022, Polk county completions by funding source								
Funding	HH	People	>6	60+	Disabled	At or below 75% prov.	Ave HH pmt	
LIHEAP	42	120	13	12	19	15	36% of HH's	\$388
LIHEAP ARPA	42	122	13	12	18	14	33% of HH's	\$387
LIHEAP AC	17	40	1	10	5	8	47% of HH's	\$388
LP ARPA AC	1	2	0	1	1	0	0% of HH's	\$245
LIHWA_CAA	16	43	3	9	8	5	31% of HH's	\$302
OEA PGE	0	0	0	0	0	0	0% of HH's	\$0
OEA PAC	9	26	1	2	3	3	33% of HH's	\$1,064
OLGA	7	21	0	3	2	3	43% of HH's	\$474
GAP	0	0	0	0	0	0	0% of HH's	\$0
Total	134	374	31	49	56	48	36% of HH's	\$464

July 2022, Polk county completions by funding source								
Funding	HH	People	>6	60+	Disabled	At or below 75% prov.	Ave HH pmt	
LIHEAP	66	171	22	26	15	34	52% of HH's	\$423
LIHEAP ARPA	65	166	22	26	15	33	51% of HH's	\$421
LIHWA_CAA	27	76	6	15	6	9	33% of HH's	\$224
OEA PGE	1	1	0	1	1	1	100% of HH's	\$500
OEA PAC	13	27	2	2	4	6	46% of HH's	\$601
CEAP PGE	0	0	0	0	0	0	0% of HH's	\$0
CEAP PAC	5	12	2	3	2	1	20% of HH's	\$557
OLGA	9	32	3	6	1	3	33% of HH's	\$421
GAP	1	3	0	0	0	1	100% of HH's	\$114
Total	187	488	57	79	44	88	47% of HH's	\$450

**HEAD START PROGRAM REPORT TO BOARD OF DIRECTORS & POLICY COUNCIL
Eva Pignotti, CPO of Early Learning & Child Care - September, 2022**

Attendance

Head Start Preschool

	9/21	10/21	11/21	12/21	1/22	2/22
Regular	80.27%	71.01%	67.41%	70.18%	63.31%	62.50%
Subsidized	64.15%	62.96%	66.19%	67.23%	59.39%	61.50%
	3/22	4/22	5/22	6/22	7/22	8/22
Regular	69.52%	66.64%	69.39%	68.31%	65.74%	57.36%
Subsidized	73.52%	68.61%	68.13%	79.75%	76.90%	77.59%

Early Head Start

	9/21	10/21	11/21	12/21	1/22	2/22
Regular	79.84%	67.10%	64.07%	70.20%	64.26%	64.19%
Subsidized	78.13%	71.05%	63.83%	52.48%	80.62%	59.14%
	3/22	4/22	5/22	6/22	7/22	8/22
Regular	64.98%	64.92%	64.04%	67.34%	70.24%	69.90%
Subsidized	71.63%	62.50%	71.01%	65.58%	71.79%	75.76%

Early Head Start Child Care Partnerships

	9/21	10/21	11/21	12/21	1/22	2/22
Regular	74.83%	69.89%	62.95%	65.78%	63.71%	64.21%
	3/22	4/22	5/22	6/22	7/22	8/22
Regular	74.16%	75.82%	79.76%	75.86%	78.12%	77.95%

**Community Action Head Start Attendance Analysis
Absences for August 2022**

The Head Start Preschool program attendance rate was 60.46% overall, below the required 85%. The top absence reasons during the month of August were approved extended leave, which accounted for 26.59% of the absences, and sick child, which accounted for 16.6% of the absences. Duration classes that run through the summer typically have lower attendance because of families taking vacations, and requesting approval for longer periods of absence in order to travel out of the country.

The Early Head Start program attendance rate was 70.86% overall, below the required 85%. The top absence reasons during the month of August were sick child, which accounted for 25.42% of the absences, unexcused, which accounted for 12.29% of the absences, and vacation, which accounted for 11.44% of the absences.

The Early Head Start Child Care Partnerships program attendance rate was 77.95% overall, below the required 85%. The top absence reasons during the month of August were vacation, which accounted for 47.46% of the absences, and sick child, which accounted for 32% of the absences. CCP families work full time or attend high school, so the summer months they commonly take family vacations.

Enrollment Reporting: Programs must be full within 30 days of the start of the school year and continue to fill vacant slots within 30 days of the vacancy until 30 days before the end of the year. Numbers reported include slots vacant for less than 30 days.

Head Start Preschool – Full Enrollment = 697 (*summer = 136)

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22*	7/22*	8/22*
Regular (677)	244	308	342	366	380	382	393	413	399	102	90	85
Subsidized (20)	14	14	17	16	17	15	16	16	17	16	15	14

Early Head Start – Full Enrollment = 108

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Regular (100)	59	66	63	61	67	70	74	73	87	92	92	
Subsidized (8)	8	8	8	8	7	8	8	8	8	8	8	

Early Head Start Child Care Partnerships – Full Enrollment = 80

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Regular (80)	75	76	74	74	73	74	79	79	78	68	67	

Waiting Lists

Head Start Preschool

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Regular	55	72	89	57	60	76	94	92	92	98	34	25
Subsidized	2	2	1	1	2	4	4	4	4	4	4	3

Early Head Start

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Regular	5	7	13	16	16	25	28	28	33	28	28	
Subsidized	0	0	0	0	1	1	2	2	5	5	6	

Early Head Start Child Care Partnerships

	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Regular	3	10	13	12	13	16	16	16	19	22	21	

USDA Meal Reimbursements

USDA Meal Reimbursements	August 2022	
	Number of Meals Served	Amount Reimbursed
Breakfast	1,586	\$3,505.06
Lunch	1,624	\$6,544.72
Snack	295	\$ 348.10
Cash In Lieu		\$ 487.20
Total Reimbursement	3,505	\$10,885.08

Report from Chief Program Officer of Early Learning & Child Care:

The Head Start program is experiencing a few struggles to reach our goal of being fully staffed and fully enrolled.

Eligible Children: Applications are still coming in at lower numbers than pre-COVID. Extra staff were paid this summer to focus on child recruitment. At the end of August we began to see an increase in the flow of applications and are processing these as quickly as possible. At this point, we are only about 50% full, but expect to see that number increase to about 70% before the end of September. Classes for HS and EHS start on September 21.

Qualified Staff: The program is short-staffed, partially due to recent notices from staff who did not return from summer break, but mostly due to the wide-spread shortage of applicants that is impacting all employers. We are hiring for Teachers, Teacher Assistants, Classroom Aides, Bus Drivers, Family Educators, and EHS Home Visitors. With low numbers of staff, and low numbers of children enrolled currently, we have identified several classes that will have a late start date. Many classes have also been identified as 'self transport until a bus driver is hired', which is impactful to the lives of parents. We will bus as many classes as possible with our few current bus drivers, and will provide parents who self-transport with gas cards each week.

Child Care Providers: The EHS Child Care Partnerships program took a heavy hit at the end of August, when two family child care providers notified us that they would not be renewing their contracts on September 1st because they had received Preschool Promise awards from the state. This is in addition to another provider who ended her contract early on June 30th.

We have had to quickly respond by finding new contracted providers or other options for children who are eligible to return but have no place to return to. Liz Salinas and her team have moved mountains, successfully contracting with one new provider, and vetting several others. Salem Keizer Teen Parent agreed to increase their contract from 24 to 32. We are looking for one or two new family child care providers who can meet our rigorous requirements.

Board Report August 2022



Mid-Willamette Valley
COMMUNITY ACTION
HOME Youth Services

Outreach:

- In August, The Drop In served a total of 78 unique youth. We continued to operate 5 days a week due to current staffing levels.
- The Drop In served a total of 123 meals in the month of August. We provided 13 food boxes for families, serving a total of 85 individuals (37 adults and 48 youth).
- HOME Youth Service's street outreach team continues to navigate low staffing and was only able to provide three hours of outreach during the month of August. Focus shifted from street outreach to community events and community partner connections.
- The Drop In and Outreach teams each onboarded one new staff member in August, and we are in the pre-screening process for a candidate for our bilingual outreach position.

Emergency Shelter:

- In August, Taylor's House served 11 individual youth for a total of 144 bed nights, including 38 nights with ODHS youth involvement.
- Taylor's House youth and staff went on multiple outings in August to wrap up summer before school starts. A few of these outings included:
 - Hiking
 - Kroc Center
 - Portland Zoo

Youth Empowerment Program:

- 10 youth were engaged in the program and participated at some level. Youth have continued to be actively engaged in this cycle, in their internship placements, workshops, and with case management activities.
- All 10 youth enrolled in the program attended job skills in August.
- In August, 6 youth attended financial literacy workshops.
- 6 youth also participated in a field trip to Mary's Peak with a representative from Oregon State University. The hike also included an opportunity for creative expression.
- 4 youth opened savings accounts with Maps Credit Union in August.
- Maria is alone here in the United States as her parents are still in Mexico. She currently resides at our shelter, Taylor's House. She was initially placed in CREW for this cycle. She tried it for about a week but was struggling to work with her peers, primarily due to the language barrier, as Maria's primary language is Spanish. We offered to move her over to the custodial internship where she has thrived. She is regularly on time for work and communicates in advance if she cannot make it.
- Maria's work ethic is exceptional. When she is on-site for work, she does not get distracted and stays focused on her work at hand. She is hoping to save up enough money to visit her family in Mexico. As part of the process, we assisted her in opening

Board Report August 2022



Mid-Willamette Valley
COMMUNITY ACTION
HOME Youth Services

up a bank account at MAPS Credit Union. She was so excited and proud to get a bank account and her own debit card, with her name on it and everything! This is her first YEP cycle and we would love to have her again. Maria is an inspiring example of overcoming life's barriers with optimism, positivity and a smile!

Community Connections & Supports:

- In August, we completed and submitted final edits to HUD for the Youth Homelessness Demonstration Project funding, with the goal of having grant agreements completed in the first half of September.
- The Outreach team was able to connect with the Salem Public Library and now has a regularly scheduled time to connect with youth, families, and community partners.



Mid-Willamette Valley
COMMUNITY ACTION
HOME Youth Services

Nutrition First -Child Care Food Program
 Carmen Romero - Program Director
 September 13, 2022

Nutrition First CCFP reimburses child care providers who are certified or registered with Office of Child Care or license exempt providers listed with ODHS. The following chart is for fiscal year 2021-2022. It shows the total number of clients, including those who opened and those who closed each month.

Fiscal year for the CACFP program is from October to September.

	October 21	November 21	December 21	January 22	February 22	March 22
Start of Month	521	521	507	501	497	494
Opened	10	8	5	7	5	4
Closed	10	22	11	11	8	8
End of Month	521	507	501	497	494	490

	April 22	May 22	June 22	July 22	August 22	September 22
Start of Month	490	481	482	488	497	
Opened	4	6	13	16	14	
Closed	13	5	7	7	10	
End of Month	481	482	488	497	501	

For the month of August, we signed on 14 providers (12 were OCC registered/certified and 2 were listed with ODHS) and we closed 10 providers, leaving us with 501 active homes.

Mid-Willamette Valley Community Action Agency, Inc.
Board of Directors Executive & Finance Committee
Meeting Minutes
THURSDAY, SEPTEMBER 8, 2022

ATTENDANCE

Committee Members Present: Jade Rutledge, Board Chair; Kevin Karvandi, Secretary; Helen Honey, Board Member; and Steve McCoid, Board Member

Absent: Shelaswau Crier, Board Vice-Chair

Staff: Jimmy Jones, Executive Director; Kaolee Hoyle, Chief Financial Officer; Helana Haytas, Chief Operations Officer; Eva Pignotti, Chief Program Officer: Early Education and Child Care; and Jade Wilson, Executive Assistant

The meeting of the Executive & Finance Committee started at 5:36pm. It was determined that a quorum was present.

1. Executive Director's Program Updates:

- a. Vet Care and Tanners Project Building:** VetCare, which occupies the second half of the building where Tanners Project is currently located, has decided to offer us \$875,000 to purchase our half of the building. This will be contingent on our successful application for the Project Turnkey 2.0 application, or other available funding, and OHCS approval.
- b. All Staff Event:** The first agency All Staff Event in three years is scheduled to take place on September 14, 2022. Jimmy encouraged board members to attend if they wished.
- c. Annual Fundraising Gala:** The first annual MWVCAA Fundraising Gala is scheduled for October 15, 2022 at the Salem Convention Center. We have currently raised \$7,500 through sponsorships, which covers the majority of the cost for the venue. Some of our sponsors are Santiam Hospital, Kaiser Permanente, First Commercial, MAPS, Columbia Huggins, and Lorene McMurrin.
- d. Child Care Partnership Program Issues:** Several home child-care providers within our Child Care Partnership Program have decided to not renew their contracts for the new school year, because they were awarded Pre-School Promise, a different program. This meant that eighteen children needed to be placed in different childcare situations. The program staff have been working diligently to find new providers.
- e. Project Turnkey 2.0:** We have not received an update on the status of our application for Project Turnkey 2.0. Announcements for awardees is currently set for September 30. We have continued our due diligence with the purchase of a second hotel.
- f. HRAP:** Salem's HRAP (Housing Rental Assistance Program) is coming to an end. The City of Salem has decided not to continue the program. As of right now, SHA will continue case management for those that are currently in the program but they will no longer be accepting new applications. This is a program that our Board and Jimmy were heavily involved with from the beginning. This program focused on homeless individuals with tri-morbidities who were suffering from chronic homelessness. This will likely leave similar homeless individuals with fewer options for housing.

- g. Navigation Center:** We recently had a meeting with the City of Salem and Marion County regarding the Navigation Center. The Marion County Sheriff's office will have several beds at the Navigation Center specifically for law enforcement clients. The Navigation Center will have a total of seventy-five beds.
 - h. Homeless Deaths:** Homeless individuals continue to die in large numbers. We have lost three individuals in the last ten days.
 - i. September Board Meeting Agenda:** The September full board meeting agenda will have several documents for review and approval from the Head Start Program. Eva Pignotti, Chief Program Officer: Early Education and Child Care, explained a little bit about what documents to expect at the board meeting.
 - j. Ethnicity Report:** Helana Haytas, Chief Operations Officer, shared the most current ethnicity report for our over four hundred employees. This report shows that we are demographically consistent with our geography. But the overall goal is to have our staff more closely match the demographic that we serve. Helana asked the board for feedback on what we can do to better advertise jobs to those within the demographics we serve.
- 2. Financials** – Kaolee Hoyle, CFO, presented the June 2022 Budget to Actual. The Finance Department is currently working on reconciling financials in preparation for the audit.
 - 3. September 2022 Full Board Meeting Agenda Draft** – No changes were made.
 - 4. Credit Card Expenditure Review** – None to be reviewed this month.

Meeting adjourned at 6:42pm.

Respectfully Submitted:

Jade Wilson, Executive Assistant

Kevin Karvandi, Board Secretary