# PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 13791 | Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

<u>A I</u>	or the	e 2022 calendar year, or tax year beginning $\exists  \cup  \bot  \bot  1  ,   2  0  2  2  $ and $\epsilon$	ل ending	<u>UN 30, 2023</u>	
	Check if applicable	MID WILLAMETTE VALLEY COMMUNITY ACTION		D Employer identific	cation number
	Addre				
	Name chang	Doing business as		23-70569	87
	Initial return Final return	2475 CENTER ST NE	Room/suite	E Telephone numbe (503)585	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	62,959,531.
	Ameno			H(a) Is this a group re	eturn
	Applic tion			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	
T -	Гах-ех	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) ( ) (insert no.) $\overline{}$ 4947(a)(1) o	or 527	If "No." attach a	list. See instructions
	Websit			H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year		■ State of legal domicile; OR
	art I	Summary	1 = 1000	5. 75	. Otato or rogar dormono,
	1	Briefly describe the organization's mission or most significant activities: PROVI	DING	VITAL SERVI	CES AND
Governance	-	RESOURCES; MEETING THE NEEDS OF OUR COMMU			-
nar	2	Check this box if the organization discontinued its operations or dispose		than 25% of its net ass	sets
Ver	3			3	11
ဗိ	4	Number of independent voting members of the governing body (Part VI, line 1b)			11
ళ	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		·····	628
Activities &	6	Total number of volunteers (estimate if necessary)			707
ξį	7 a			7a	0.
¥	h h	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
	<u> </u>	The difference business taxable mounts from Form 500 1, 1 dr. 1, mile 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		64,452,439.	62,573,235.
Revenue	9	Program service revenue (Part VIII, line 2g)		399,068.	315,050.
Ver	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		18,679.	0.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	-9,884.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		64,870,186.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		33,879,470.	21,796,784.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
40	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		23,184,374.	25,062,264.
ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25)	0.	<b>,</b>	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,482,139.	8,944,646.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		64,545,983.	55,803,694.
	1	Revenue less expenses. Subtract line 18 from line 12		324,203.	7,074,707.
		Trovende 1000 expendes. Subtrast line 10 from line 12	Be	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		27,493,323.	39,659,774.
ASS	21	Total liabilities (Part X, line 26)		11,476,805.	16,568,549.
let.	22	Net assets or fund balances. Subtract line 21 from line 20		16,016,518.	23,091,225.
Pa	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			,
	,	,,,,,,,,,,,,,,,,,,,			
Sig	n	Signature of officer		Date	
Her		JIMMY JONES, EXECUTIVE DIRECTOR			
1101	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	RYAN T. PASQUARELLA, CPA	ln	5/13/24 if self-employ	
	parer	Firm's name REDW LLC			5-0203431
	Only	Firm's address 475 COTTAGE STREET NE, SUITE 200		THIII S LIN U	
230	,	SALEM, OR 97301		Phone no 50	3.581.7788
May	/ the I	RS discuss this return with the preparer shown above? See instructions		[ 1 Holle Ho. 9 0	X Yes No
ivid	y LITE II	to disease this retain with the preparet shown above: See instructions			103110

	n 990 (2022) AGENCY 23-70569	87	Page 2
Pai	rt III Statement of Program Service Accomplishments		77
_	Check if Schedule O contains a response or note to any line in this Part III		<u> </u>
1	Briefly describe the organization's mission:  EMPOWERING PEOPLE TO CHANGE THEIR LIVES AND EXIT POVERTY BY PROVI	DTNC	<u>.</u>
	VITAL SERVICES AND COMMUNITY LEADERSHIP	DIMO	<u>,                                     </u>
	VIIAL BERVICES AND COMMONITI BEADERSHII		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expe		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensions are sequenced in a sequence of the season of t	ses, an	d
4a	revenue, if any, for each program service reported.  (Code:) (Expenses \$ 28,634,152. including grants of \$ 17,061,679.) (Revenue \$)		
<del>1</del> a	(Code:) (Expenses \$28,634,152. including grants of \$17,061,679.) (Revenue \$THE ARCHES PROJECT PROGRAM IS OUR HOUSING AND STREET OUTREACH DIV	TSTO	)N
	WHERE WE HELP CLIENTS NAVIGATE FROM HOMELESSNESS TO STABLE HOUSIN		
	BETTER LIVES. OUR APPROACH PROVIDES REFERRALS, HOUSING PLACEMENTS		
	BASIC SERVICES TO PEOPLE EXPERIENCING HOMELESSNESS AND HOUSING	<u>,                                      </u>	
	INSTABILITY IN MARION AND POLK COUNTIES. ARCHES PROGRAM SERVICE		
	ACCOMPLISHMENTS: SERVED 516 HOUSEHOLDS (1116 UNDUPLICATED INDIVID	UALS	5)
	WITH HOUSING ASSISTANCE. SERVED 3086 INDIVIDUALS WITH SHELTER		
	ASSISTANCE.		
	THE THERAY GERVICES PROCESS OF STREET LIVES / LOW THOME HOME THER	037	
	THE ENERGY SERVICES PROGRAM OPERATES LIHEAP (LOW-INCOME HOME ENER		
	ASSISTANCE PROGRAM), OEAP (OREGON ENERGY ASSISTANCE PROGRAM), OLG (OREGON LOW-INCOME GAS ASSISTANCE PROGRAM), AND LIHWA (LOW-INCOME		r <del>.</del>
4b	(Code:) (Expenses \$ 21,661,807. including grants of \$ 4,607,465.) (Revenue \$	1101	<u>, , , , , , , , , , , , , , , , , , , </u>
	PROVIDING PRESCHOOL SERVICES TO 578 PRESCHOOL CHILDREN AND		
	INFANT/TODDLER SERVICES TO 234 INFANTS, TODDLERS, AND EXPECTANT M	OTHE	RS
	AT 12 OPERATING CENTERS AND 7 FAMILY CHILD-CARE HOMES IN MARION &	POI	K K
	COUNTIES. OUR GOAL IS TO BUILD ON THE ASSETS OF THE FAMILY, FROM		
	·	DICA	L,
	AND MENTAL HEALTH NEEDS OF THE FAMILY. ALL OF OUR SITES STRIVE TO		
	PROVIDE THE RICHEST LEARNING ENVIRONMENT POSSIBLE WHILE CREATING		
	STRUCTURE THAT IS ALSO SUPPORTIVE AND WELCOMING TO PARENTS. THROU		
	FULL SPECTRUM OF SERVICES HEAD START PROMOTES THE HEALTH AND WELL OF THE CHILD AND FAMILY. PROGRAM ACCOMPLISHMENTS: HEAD START SERV		
	CLIENTS, EARLY HEAD START SERVED 342 CLIENTS.	ט עם	020
	CLICIO, LIMIT HELD DILLI DELL'ID DIL CHILITO		
4c	(Code: ) (Expenses \$ 796,253. including grants of \$ 127,640.) (Revenue \$ 3	15,0	)50 <b>.</b> )
	CHILD CARE INFORMATION SERVICES PROVIDES TRAINING TO CHILD CARE		
	PROVIDERS IN MARION, POLK AND YAMHILL COUNTIES.		
	THE HOME YOUTH SERVICES PROGRAM IS A COMBINED DAY SHELTER AND DRO	P-IN	<u> </u>
	CENTER FOR NON-ADJUDICATED HOMELESS AND AT-HIGH-RISK YOUTH.		
	THE RE-ENTRY PROGRAM EASES THE TRANSITION FROM INCARCERATION BACK	ТМП	10
	THE COMMUNITY BY CONNECTING CLIENTS WITH VITAL NEEDS INCLUDING	T 1/1 1	.0
	EMPLOYMENT, EDUCATION, HOUSING, THERAPY, TRANSPORTATION, AND MORE	, AI	,T,
	AIMED AT REDUCING THE RATE OF RECIDIVISM.	,	
	THE WEATHERIZATION PROGRAM SERVES MARION & POLK COUNTIES HELPING		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$ )		
<u>4e</u>	Total program service expenses 51,092,212.	00	00 (0000)
	F	orm 🗷	90 (2022)

08500513 757902 93210.001

### AGENCY Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <del>-</del>		
′		7		X
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	<b>-</b> '-		1
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<b> </b> ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			3,7
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	L	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	
	, , , , , , , , , , , , , , , , , , ,			

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		7.7	
	Schedule J	23	Х	<del> </del>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		$\widehat{}$
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
ŭ	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
00	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		X
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
0.7	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		7.7	
Par	Note: All Form 990 filers are required to complete Schedule O  t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
ı al	Check if Schedule O contains a response or note to any line in this Part V			
	Check it Correctine C contains a response of flote to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Form	990 (2022) AGENCY 23-7056	987	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	ـــــــ
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		ـــــــ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ـــــــ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			
			000	(0000)

Form 990 (2022)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point (	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe			
	on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	i's			
_	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed OR					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	of interest policy, and	l financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records			
	THE ORGANIZATION - 503-585-6232					
	2475 CENTER ST NE SALEM OR 97301					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box		Posi heck i	ition	l than ( s both	one n an	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JIMMY JONES	40.00	_						455 644	•	4= 000
EXECUTIVE DIRECTOR	10.00			Х				155,644.	0.	15,090.
(2) KAOLEE HOYLE	40.00	4						144 424	•	45 500
CHIEF FINANCIAL OFFICER	1000	<u> </u>		Х				141,434.	0.	15,729.
(3) HELANA HAYTAS	40.00	4						00 555	•	04 650
CHIEF OPERATIONS OFFICER	1 00			Х				98,777.	0.	21,659.
(4) JADE RUTLEDGE	1.00	ļ							•	•
BOARD CHAIR	1 00	Х	_	Х				0.	0.	0.
(5) HELEN HONEY	1.00	ļ							•	•
DIRECTOR	1 00	Х	_					0.	0.	0.
(6) ERIKA ROMINE	1.00	ļ							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(7) NIKOL RAMIREZ	1.00	ļ							•	•
DIRECTOR (THROUGH OCT 2022)	1 00	Х	_					0.	0.	0.
(8) JEREMY GORDON	1.00	١,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(9) MELISSA BAURER	1.00	٠,,							0	0
DIRECTOR (THROUGH NOV 2022)	1 00	Х						0.	0.	0.
(10) KEVIN KARVANDI	1.00	١,,		,,					0	0
SECRETARY	1 00	Х		Х				0.	0.	0.
(11) SHELASWAU CRIER	1.00	١,,		,,					0	0
VICE CHAIR	1 00	Х	_	Х				0.	0.	0.
(12) RW TAYLOR	1.00	·							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(13) CATHERINE TROTTMAN	1.00	х							0	0
DIRECTOR	1.00	^						0.	0.	0.
(14) MICHAEL VASQUEZ DIRECTOR (THROUGH APRIL 2023)	1.00	х						0.	0.	0.
	1.00	^						0.	0.	· ·
(15) STEVE MCCOID DIRECTOR	1.00	Х						0.	0.	0.
(16) JASMINE WHITE	1.00	<u> </u>	$\vdash$			$\vdash$		0.	0.	<u></u>
DIRECTOR (THROUGH JAN 2023)	1.00	Х						0.	0.	0.
(17) CHRISTOPHER LOPEZ	1.00	┢	$\vdash$			$\vdash$	$\vdash$	0.	0.	· · ·
DIRECTOR (THROUGH APRIL 2023)	1.00	Х						0.	0.	0.
232007 12-13-22		21						0.	0.	Form <b>990</b> (2022)

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Form 990 (2022) AGENCY									23-7056	987 Page <b>8</b>
Part VII Section A. Officers, Directors, Trus	stees, Key Em	oloy	ees,	and	iH t	ghes	t C	ompensated Employee	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per week	box,	not cl	ss pei	more rson i	than of the structure o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) VANESSA NORDYKE	1.00									
DIRECTOR (BEGINNING SEPT 2022)		Х						0.	0.	0.
(19) SILVERIA CAMPA	1.00	]								
DIRECTOR (BEGINNING DEC 2022)		Х						0.	0.	0.
(20) ROBERT HALE CHIEF INFORMATION OFFICER	40.00			Х				0.	0.	0.
								205.055		F0 450
1b Subtotal								395,855.	0.	52,478.
c Total from continuation sheets to Part V	II. Section A							0.	0.	0.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Ves " complete Schedule I for such person	5		X

### **Section B. Independent Contractors**

d Total (add lines 1b and 1c)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CHS SERVICES INC		
PO BOX 7272, SALEM, OR 97303	HVAC CONTRACTOR WORK	285,924.
JTR INSULATION LLC		
2341 NE COWLS CT, MCMINNVILLE, OR 97128	WEATHERIZATION	263,980.
HOME ENERGY SCIENCES, INC DBA HEAT PUMP STO		
11933 NE SUMNER ST, PORTLAND, OR 97220	ENERGY WORK	214,655.
AC + CO ARCHITECTURE / COMMUNITY, 1100		
LIBERTY ST SE, SUITE 200, SALEM, OR 97302	HVAC CONTRACTOR WORK	213,933.
JAMES INSULATION MASTERS		
2308 NE COWLS CT, MCMINNVILLE, OR 97128	WEATHERIZATION	205,635.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 6		
	•	- 000

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			or note to ony lin	o in this Dort VIII			
		Check if Schedule O contains a response	or note to any line	e in this Part VIII	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
				Total Tovolido	function revenue	business revenue	from tax under
							sections 512 - 514
ts ts	1 a	Federated campaigns1a	7,248.				
ran	b	Membership dues1b					
Ω, Ω	c	Fundraising events 1c	25,767.				
ifts Ir A		Related organizations 1d					
nils,	-	Government grants (contributions)	56,769,361.				
Sir	f	All other contributions, gifts, grants, and					
uti Je			5,770,859.				
ë	_	***	208,946.				
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines 1a-1f	200,540.	62,573,235.			
<u>0 a</u>	r	Total. Add lines 1a-1f		02,373,233.			
			Business Code				
ce	2 a		624200	270,419.	270,419.		
ē Ķ	b	CLASS FEES	624200	44,631.	44,631.		
Sch	C	:					
ar	c	d					
Program Service Revenue	e	·					
P.	f	All other program service revenue					
	Ç	Total. Add lines 2a-2f		315,050.			
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)					
	4	Income from investment of tax-exempt bond p	i i				
	5	Royalties	1				
		(i) Real	(ii) Personal				
	6 -	62.002	+ ` '				
			+				
		Trental moenie of (1666)					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	b	Less: cost or other basis					
ne		and sales expenses					
Revenue	c	Gain or (loss) <b>7c</b>					
	c	Net gain or (loss)					
ЭĒ	8 8	a Gross income from fundraising events (not					
₹		including \$ 25,767. of					
		contributions reported on line 1c). See					
		Part IV, line 18	7,353.				
	b	Less: direct expenses	17,237.				
		Net income or (loss) from fundraising events		-9,884.			-9,884.
		Gross income from gaming activities. See		,			,
		Part IV, line 199a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
	_	and allowances 10a					
		Less: cost of goods sold 10t	<u>'</u>				
		Net income or (loss) from sales of inventory					
က္			Business Code				
eor Te	11 a	ı					
lan	k	<b>.</b>					
e Se	C						
Miscellaneous Revenue	C	d All other revenue					
	e	e Total. Add lines 11a-11d		· · ·			
	12	Total revenue. See instructions		62,878,401.	315,050.	0.	-9,884.

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# Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Total expenses Program service expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 2,013,158. 2,013,158. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 19,783,626. 19,783,626. individuals. See Part IV. line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 500,027. 500,027. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 19,046,175. 17,447,807. 1,598,368. Other salaries and wages 7 Pension plan accruals and contributions (include 563,259. 526,517. 36,742. section 401(k) and 403(b) employer contributions) 186,555. 2,666,851. 2,480,296. Other employee benefits 9 285,952. 2,069,309. 216,643. 10 Payroll taxes Fees for services (nonemployees): Management 44,267. 22,979. 21,288. Legal 75,500. 75,500. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 1,454,478. 1,461,454. 6,976. column (A), amount, list line 11g expenses on Sch O.) 44,359.87,919. 43,560. Advertising and promotion 12 613,947. 552,398. 61,549. Office expenses 13 283,816. 139,030. 144,786. Information technology 15 Royalties 2,144,858. 1,955,971. 188,887. 16 Occupancy 406,101. 386,788. 19,313. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials  $7\overline{4,178}$ 375,544. 449,722. 19 Conferences, conventions, and meetings 138,378. 184,587. 46,209. 20 Payments to affiliates 21 983,644. 983,644. Depreciation, depletion, and amortization 22 274,790. 266,716. 8,074. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 775,970. 707,365. 68,605. PROGRAM SUPPLIES 580,497. LICENSES AND FEES 242,887. 337,610. 577,574. 577,574. FOOD PURCHASES С d All other expenses 55,803,694. 51,092,212. 4,711,482. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

Pai	rt X	Balance Sheet							
		Check if Schedule O contains a response or not	e to any	/ line in this Part X					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year		
	1	Cash - non-interest-bearing			2,804,861.	1	116,651		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net			7,065,145.	3	9,999,007		
	4	Accounts receivable, net				4			
	5	Loans and other receivables from any current or							
		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%					
		controlled entity or family member of any of the		5					
	6	Loans and other receivables from other disquali	fied per	sons (as defined					
		under section 4958(f)(1)), and persons described				6			
ţ	7	Notes and loans receivable, net		7					
Assets	8	Inventories for sale or use			1000	8			
A	9				105,582.	9	531,535		
	10a	Land, buildings, and equipment: cost or other		20 20 444					
		basis. Complete Part VI of Schedule D	10a	32,827,444.	15 406 000		05 504 060		
		Less: accumulated depreciation		7,096,084.	17,486,203.	10c	25,731,360		
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line		12					
	13	Investments - program-related. See Part IV, line	20 420	13	26 404				
	14	Intangible assets	30,432.	14	26,484				
	15	Other assets. See Part IV, line 11			1,100.	15	3,254,737		
	16	Total assets. Add lines 1 through 15 (must equ			27,493,323. 3,211,492.	16	39,659,774		
	17	Accounts payable and accrued expenses		3,211,492.	17	3,132,197			
	18	Grants payable			4,497,229.	18 19	6,074,263		
	19	Deferred revenue			4,431,223.		0,074,203		
	20 21	Tax-exempt bond liabilities				20 21			
	22	Escrow or custodial account liability. Complete				21			
ies	22	Loans and other payables to any current or form trustee, key employee, creator or founder, subst							
Liabilities		controlled entity or family member of any of the		F		22			
Lia	23	Secured mortgages and notes payable to unrela			3,768,084.	23	4,108,191		
	24	Unsecured notes and loans payable to unrelated			3770070011	24	1/100/131		
	25	Other liabilities (including federal income tax, pa							
		parties, and other liabilities not included on lines	-						
		of Schedule D	-	•	0.	25	3,253,898		
	26	Total liabilities. Add lines 17 through 25			11,476,805.	26	16,568,549		
		Organizations that follow FASB ASC 958, che	ck here	X					
ses		and complete lines 27, 28, 32, and 33.							
auc	27	Net assets without donor restrictions			15,826,756.	27	23,024,243		
Bal	28	Net assets with donor restrictions	189,762.	28	66,982				
ınd		Organizations that do not follow FASB ASC 9	58, che	ck here					
r Fu		and complete lines 29 through 33.							
S O	29	Capital stock or trust principal, or current funds				29			
set	30	Paid-in or capital surplus, or land, building, or ed				30			
t As	31	Retained earnings, endowment, accumulated in			16,016,518.	31 32	23,091,225		
Net Assets or Fund Balances	32	Total net assets or fund balances	tal net assets or fund balances						
	33	Total liabilities and net assets/fund balances .			27,493,323.	33	39,659,774 Form <b>990</b> (202		

Pa	rt XI   Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	62,87	8,4	01.
2	Total expenses (must equal Part IX, column (A), line 25)	2	55,80	3,6	94.
3	Revenue less expenses. Subtract line 2 from line 1			4,7	07.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	16,01	6,5	<del>18.</del>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	23,09	1,2	25.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
	•			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.	_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
or audits, explain why on Schedule O and describe any steps taken to undergo such audits					l

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### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MID WILLAMETTE VALLEY COMMUNITY ACTION **AGENCY** 23-7056987 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

**AGENCY** 

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# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29735117.	31956730.	60670882.	64452439.	62573235.	249388403
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	29735117.	31956730.	60670882.	64452439.	62573235.	249388403
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
6	Public support. Subtract line 5 from line 4.						249388403
	tion B. Total Support						<u>247300403</u>
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	29735117.	31956730	60670882		62573235.	
	Gross income from interest.	23733117	313307301	000700021	011321331	023732331	
Ü	dividends, payments received on						
	securities loans, rents, royalties,	27,014.	61,689.	59,856.	85,376.	63 893	297,828.
•	and income from similar sources	27,014.	01,000.	33,030.	03,370.	03,033.	251,020.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						249686231
	<b>Total support.</b> Add lines 7 through 10	ata (asa isatuustis					,959,557 <b>.</b>
	Gross receipts from related activities,	•	,				, 333, 331.
13	First 5 years. If the Form 990 is for the						
Sac	organization, check this box and sto						
	Public support percentage for 2022 (			oolumn (f))		14	99.88 %
	Public support percentage from 2021					15	99.88 %
	33 1/3% support test - 2022. If the						
10a		-					\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
h	stop here. The organization qualifies as a publicly supported organization						
b							
47.	and <b>stop here.</b> The organization qua		· · · · · · · · · · · · · · · · · · ·				
1 <i>1</i> a	7a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
		-	•	*	-		
b	10% -facts-and-circumstances test	_					ı∪% or
	more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
40	•						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 166, 1/a, or 17b	o, check this box a		(Form 000) 2022

Schedule A (Form 990) 2022

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	Slow, picase comp	olete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	, ,			, ,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	rst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (I	, , , , , , , , , , , , , , , , , , , ,	•	column (f))		15	<u>%</u>
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	% 7 :t
19a	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	<b>Private foundation.</b> If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
5		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
40-		
10a		
10b		
מטו		

	edule A (Form 990) 2022 AGENCT 2.5 7	03030	/ P	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	110		
<b>h</b>	11c below, the governing body of a supported organization?	11a		$\vdash$
	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	etion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
360	tion b. All Type III Supporting Organizations			T
_	Did the appropriation appried to each of its appropriate appropriate by the last day of the fifth approblement of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction		T
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	L	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in <b>Part VI</b> the role played by the organization in this regard	3b		

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All other Type III non-functionally integrated supporting organizations must complete Sections A through E.    Composition   Com	Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organi	zations			
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.  Section A - Adjusted Net Income  (A) Prior Year (A) Prior Year (Coptional)  Net short-term capital gain  Net short-term capital gain  Chercisco of prior-year distributions  Chercisco of prior-year (from Section B, line 8, column A)  Add lines 1 through 3.  Add lines 1	1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions					
A Net short-term capital gain  1 Net short-term capital gain  2 Recoveries of prior-year distributions  3 Other gross income (see instructions)  3 Add lines 1 through 3.  4 Add lines 1 through 3.  5 Depreciation and depletion  5 Depreciation and depletion  5 Depreciation and depletion  5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7 Other expenses (see instructions)  8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)  8 Capital Recoveries of short tax year or assets held for part of year):  1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  1 Average monthly value of securities  1 Average monthly value of securities  1 Average monthly cash balances  1 b  1 c  1 Total (add lines 1a, 1b, and 1c)  2 Fair market value of other non-exempt-use assets  1 c  1 Total (add lines 1a, 1b, and 1c)  2 Acquisition indebtedness applicable to non-exempt-use assets  2 C  3 Subtract line 2 from line 1d.  4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  6 Amiltiply line 5 by 0.035.  7 Recoveries of prior-year distributions  3 Minimum Asset Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  5 Distributable Amount, Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).				·			
2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Action B - Minimum Asset Amount (A) Prior Year (poptional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1 Average monthly value of securities 1 Average monthly value of securities 1 Total (add lines 1a, 1b, and 1c) 9 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 3 Cah deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 Cah deemed held for exempt use sestes (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 Agiusted net income for prior year (from Section A, line 8, column A) 1 Adjusted net income for prior year (from Section B, line 8, column A) 2 Enter o.85 of line 1. 3 Minimum asset Amount for prior year (from Section B, line 8, column A) 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount 1 of prior year (from Section B, line 8, column A) 6 Enter greater of line 2 or line 3. 6 Distributable Amount 1 of prior year (from Section B, line 8, column A) 7 Enter greater of line 2 or line 3. 7 Distributable Amount 1 of prior year (from Section B, line 8, column A) 8 Enter greater of line 2 or line 3. 8 Distributable Amount 1 of prior year (from Secti	Secti	on A - Adjusted Net Income		(A) Prior Year			
3 Other gross income (see instructions) 4 Add lines 1 through 3. 5 Depreciation and depletion 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Portion of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Portion B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1 Average monthly value of securities 1 Average monthly value of other non-exempt-use assets 1 C 1 Total (add lines 1a, 1b, and 1c) 1 D 2 Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1 d. 3 Adultiply line 5 by 0.035. 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Adultiply line 5 by 0.035. 6 Precoveries of prior-year distributions 7 Recoveries of prior-year distributions 7 Recoveries of prior-year distributions 8 Minimum Asset Amount for prior year (from Section A, line 8, column A) 1 Adjusted net income for prior year (from Section B, line 8, column A) 2 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5	1	Net short-term capital gain	1				
4 Add lines 1 through 3. 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Augusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Augusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Augusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Augusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Augusted Net Income (subtract line 9 from line 4) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 Aggregate fair market value of securities 1 A average monthly value of securities 1 A varage monthly value of securities 1 A varage monthly value of securities 1 A varage monthly value of other non-exempt-use assets 1 C d Total (add lines 1a, 1b, and 1c) 1 D	2	Recoveries of prior-year distributions	2				
5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 Action B - Minimum Asset Amount 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1 Average monthly value of securities 1 Acquisition indebted for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d. 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 Aminimum Asset Amount (add line 7 to line 6) 8 Detrion C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter greater of line 2 or line 3. 1 Income tax imposed in prior year 1 Adjusted net income for prior year (from Section B, line 8, column A) 2 Enter greater of line 2 or line 3. 3 Income tax imposed in prior year 5 Distributable Amount 5 Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6	3	Other gross income (see instructions)	3				
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(explain in detail in Part VI):       2 Acquisition indebtedness applicable to non-exempt-use assets     2       3 Subtract line 2 from line 1d.     3       4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).     4       5 Net value of non-exempt-use assets (subtract line 4 from line 3)     5       6 Multiply line 5 by 0.035.     6       7 Recoveries of prior-year distributions     7       8 Minimum Asset Amount (add line 7 to line 6)     8       ection C - Distributable Amount     Current Year       1 Adjusted net income for prior year (from Section A, line 8, column A)     1       2 Enter 0.85 of line 1.     2       3 Minimum asset amount for prior year (from Section B, line 8, column A)     3       4 Enter greater of line 2 or line 3.     4       5 Income tax imposed in prior year     5       6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).     6	d	Total (add lines 1a, 1b, and 1c)	1d				
Acquisition indebtedness applicable to non-exempt-use assets  Subtract line 2 from line 1d.  Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).  Net value of non-exempt-use assets (subtract line 4 from line 3)  Multiply line 5 by 0.035.  Recoveries of prior-year distributions  Minimum Asset Amount (add line 7 to line 6)  Adjusted net income for prior year (from Section A, line 8, column A)  Enter 0.85 of line 1.  Minimum asset amount for prior year (from Section B, line 8, column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	е	<b>Discount</b> claimed for blockage or other factors					
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see instructions).  5 Net value of non-exempt-use assets (subtract line 4 from line 3)  5 Multiply line 5 by 0.035.  6 Recoveries of prior-year distributions  7 Recoveries of prior-year distributions  8 Minimum Asset Amount (add line 7 to line 6)  8 cection C - Distributable Amount  Current Year  1 Adjusted net income for prior year (from Section A, line 8, column A)  2 Enter 0.85 of line 1.  2 Minimum asset amount for prior year (from Section B, line 8, column A)  3 Minimum asset amount for prior year (from Section B, line 8, column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	3	Subtract line 2 from line 1d.	3				
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Recoveries of prior-year distributions  Rection C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, column A)  Enter 0.85 of line 1.  Minimum asset amount for prior year (from Section B, line 8, column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
Minimum Asset Amount (add line 7 to line 6)  8  Current Year  1 Adjusted net income for prior year (from Section A, line 8, column A)  2 Enter 0.85 of line 1.  3 Minimum asset amount for prior year (from Section B, line 8, column A)  4 Enter greater of line 2 or line 3.  5 Income tax imposed in prior year  5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	Multiply line 5 by 0.035.	6				
Current Year  Adjusted net income for prior year (from Section A, line 8, column A)  Enter 0.85 of line 1.  Minimum asset amount for prior year (from Section B, line 8, column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	7	Recoveries of prior-year distributions	7				
1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	8	Minimum Asset Amount (add line 7 to line 6)	8				
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Minimum asset amount for prior year (from Section B, line 8, column A)  Enter greater of line 2 or line 3.  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
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6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	4	Enter greater of line 2 or line 3.	4				
emergency temporary reduction (see instructions).	5	Income tax imposed in prior year	5				
	6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see		emergency temporary reduction (see instructions).	6				
	7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	nization (see		

Schedule A (Form 990) 2022

10	Line 8 amount divided by line 9 amount		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

(provide details in Part VI). See instructions.

Line 8 amount divided by line 9 amount

Distributable amount for 2022 from Section C, line 6

8

9 10

# MID WILLAMETTE VALLEY COMMUNITY ACTION

Schedule A	(Form 990) 2022	AGENCY		23-7056987 Page 8
Part VI	Supplemental Information Part IV, Section A, lines Inner 1; Part IV, Section D,	<b>mation.</b> Provide the explana 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9t lines 2 and 3; Part IV, Section	ations required by Part II, line 10; Part II, line, 9c, 11a, 11b, and 11c; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 2, 5, and 6. Also complete this part for an	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V,
	(Gee mondono.)			

Schedule A (Form 990) 2022

# Schedule B

(Form 990)

# **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Name of the organization

> MID WILLAMETTE VALLEY COMMUNITY ACTION **AGENCY**

**Employer identification number** 

23-7056987

Organization type (check one):							
Filers of:		Section:					
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year		exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively					
		at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
MID WILLAMETTE VALLEY COMMUNITY ACTION
AGENCY

Employer identification number

23-7056987

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$5,081,293.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 9,731,926.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 8,882,399.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for

Name of organization
MID WILLAMETTE VALLEY COMMUNITY ACTION
AGENCY

Employer identification number
23-7056987

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		I S	

**Employer identification number** 

Name of organization

MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY 23-7056987 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

Employer identification number 23-7056987

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose of	
Do			
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	. —	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
•	Preservation of open space	and a second	of a comment of the last
2	Complete lines 2a through 2d if the organization held a qualification of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
_			
_	Total number of conservation easements		-
b		natura included in (a)	
	Number of conservation easements on a certified historic stru Number of conservation easements included in (c) acquired at		
u			2d
3	historic structure listed in the National Register  Number of conservation easements modified, transferred, rele		
3	year	eased, extilliguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	•	
Ū	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
_	3, ···-p ···-3, ·		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conservat	tion easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(I	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	Ant Historical Transcrines on Ot	hay Circilay Aparta
Pal	t III Organizations Maintaining Collections of		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		and haloman about worder
та	If the organization elected, as permitted under FASB ASC 958	,	
	of art, historical treasures, or other similar assets held for publication and its Back VIII the treat of the footback to the		·
	service, provide in Part XIII the text of the footnote to its finance		
D	If the organization elected, as permitted under FASB ASC 958	· · · · · · · · ·	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		¢.
	(i) Revenue included on Form 990, Part VIII, line 1		
^		or other similar assets for financial	The state of the s
2	If the organization received or held works of art, historical trea		ı gairi, provide
_	the following amounts required to be reported under FASB AS	_	¢
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		<b>v</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

23-7056987 Pa
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	dule D (Form 990) 2022 AGENCY					23-	7056987	Page	<u>, 2</u>
Par	t III   Organizations Maintaining C	ollections of Ar	t, Historical 1	reasures, or O	ther S	imilar Ass	ets (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of t	ne following that ma	ke signi	ficant use of	its		
	collection items (check all that apply):								
а	Public exhibition	(	Loan or	exchange program					
b	Scholarly research	•	Other_						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they furthe	r the organization's	exempt	purpose in F	Part XIII.		
5	During the year, did the organization solicit of								
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's	collection?			Yes	N	<u>lo</u>
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the organiza	ation answered "Yes	" on Fo	rm 990, Part	IV, line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	an or other intermed	liary for contribut	ons or other assets	not incl	uded			
	on Form 990, Part X?						Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII								
							Amount		
С	Beginning balance					1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on F						Yes	N	lo
b	If "Yes," explain the arrangement in Part XIII.								_
Par	t V Endowment Funds. Complete	f the organization ar	nswered "Yes" on	Form 990, Part IV, I	line 10.				
		(a) Current year	(b) Prior year	(c) Two years ba	ick (d)	Three years b	ack (e) Four	years bac	:k
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, columr	ı (a)) held as:					
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held	d and administered f	or the		_		
	organization by:							Yes N	<u>o</u> _
	(i) Unrelated organizations						3a(i)		
	(ii) Related organizations						3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on Schedule	₹?			3b		
4	Describe in Part XIII the intended uses of the		wment funds.						_
Par	t VI Land, Buildings, and Equipm			_					
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV, line 11a	a. See Form 990, Pa	rt X, line	: 10.			
	Description of property	(a) Cost or o		ost or other		mulated	(d) Book	value	
		basis (investi		sis (other)	depre	ciation			
1a	Land			388,338.				3,338	
	Buildings		27,	179,378.	3,67	9,631.	23,499	<u>,747</u>	•
С	Leasehold improvements								
d	Equipment			503,651.		2,609.		L,042	
<u>e</u>	Other		3,	256,077.	2,45	3,844.		2,233	
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part	X column (R) lin	e 10c)			25,731	.,360	

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 AGENCY		23	3-7056987 Page <b>3</b>
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
(2)			
(3)			
(4)			
(5)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Part IX   Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part Y line 15	
	Description	Tru. Gee Form 350, Fart X, line 15.	(b) Book value
(1) PAYROLL ADVANCES			839.
(2) RIGHT OF USE ASSETS NET O	F AMORTTZATTON	J	3,253,898.
(3)	11101(112111101		3,233,030.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			3,254,737.
Part X Other Liabilities.	7 70.7		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	ō.
1. (a) Description of liability	· · · · · ·		(b) Book value
(1) Federal income taxes			
(2) RIGHT OF USE LEASE LIABIL	ITY		3,253,898.
(3)			,
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 25.)		3,253,898.
,			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

232053 09-01-22

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

	MID WILLAMETTE VALLEY COM	MUNITY A	ACTION	0.0	<b>505600</b>	
Sche Par	dule D (Form 990) 2022 AGENCY t XI Reconciliation of Revenue per Audited Financial Statem	aanta With I	Povenue ner De		7056987	Page 4
Pai	<u> </u>		nevenue per ne	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12			1	62,750,	585
1 2	Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12:				02,750,	, 505.
	Net unrealized gains (losses) on investments	2a				
	Donated services and use of facilities			-		
	Recoveries of prior year grants			1		
	Other (Describe in Part XIII.)		81,130.			
	Add lines <b>2a</b> through <b>2d</b>			2e	81.	130.
3	Subtract line <b>2e</b> from line <b>1</b>			3	62,669,	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, ,	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)		208,946.			
	Add lines <b>4a</b> and <b>4b</b>		•	4c	208,	946.
	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I, line 12.)			5	62,878,	401.
Par	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.				
1	Total expenses and losses per audited financial statements			1	55,675,	878.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	81,130.			
	Add lines 2a through 2d			2e		130.
3	Subtract line 2e from line 1			3	55,594,	748.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
	Investment expenses not included on Form 990, Part VIII, line 7b		000 016	-		
	Other (Describe in Part XIII.)	4b	208,946.		200	0.4.6
	Add lines 4a and 4b			4c		946.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	55,803,	694.
	t XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			l; Part	X, line 2; Part X	l,
	and 45, and 1 are Mi, into 24 and 45. Also somplete this part to provide any a		iation.			
PAF	T X, LINE 2:					
THE	AGENCY FOLLOWS THE PROVISIONS ACCOUNTING	G STANDA	RDS CODIFI	CAT	ION (ASC	:)
740	, "ACCOUNTING FOR UNCERTAINTY IN INCOME '	TAXES".	THE AGENC	Y'S	FEDERAL	
ANI	STATE INCOME TAX RETURNS ARE SUBJECT TO	POSSIBI	E EXAMINAT	'ION	BY THE	
TAX	ING AUTHORITIES UNTIL THE EXPIRATION OF	THE RELA	TED STATUT	ES	OF	
LIM	IITATIONS ON THOSE TAX RETURNS. IN GENERA	AL, THE	FEDERAL AN	ID S	TATE	
	OME TAX RETURNS HAVE A THREE YEAR STATUT					7
	THE THE COURT OF THE PERSON OF	_			_ 11011101	

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES

63,893.

Schedule D (Form 990) 2022

WOULD RECOGNIZE ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN

TAX PROVISIONS, IF ANY, AS PART OF THE INCOME TAX PROVISION.

# MID WILLAMETTE VALLEY COMMUNITY ACTION

MID WILLAMETTE VALLEY COMMUNITY ACTION  ACENCY	23-7056987 Page 5
Schedule D (Form 990) 2022 AGENCY Part XIII Supplemental Information (continued)	23-7030967 Page 5
FUNDRAISER EVENTS	17,237.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	81,130.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
NONCASH DONATIONS	208,946.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	63,893.
FUNDRAISER EVENTS	17,237.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	81,130.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
NONCASH DONATIONS	208,946.

# SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

MID WILLAMETTE VALLEY COMMUNITY ACTION

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

AGENCY					23-7056	987
Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the followin  e Solicitat  f Solicitat  g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursuant	tion of tion of fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
<sup>-</sup> otal						
<b>3</b> List all states in which the organizatio or licensing.					it is exempt from re	gistration
		_				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

23-7056987 Page 2

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr	-		· · · · · · · · · · · · · · · · · · ·	
		or randration grown continuations and gr	(a) Event #1 FUNDRAISER GALA	(b) Event #2	(c) Other events  NONE	(d) Total events (add col. (a) through
4			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	33,120.			33,120.
	2	Less: Contributions	25,767.			25,767.
	3	Gross income (line 1 minus line 2)	7,353.			7,353.
	4	Cash prizes				
õ	5	Noncash prizes				
xpense	6	Rent/facility costs	4,261.			4,261.
Direct Expenses	7	Food and beverages	8,118.			8,118.
Δ	8	Entertainment				
	9	Other direct expenses	4 0 5 0			4,858.
	10	Direct expense summary. Add lines 4 through	- ( )			17,237.
	11	Net income summary. Subtract line 10 from I				-9,884.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T			T.,
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		,	Yes%	Yes%	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	_	Nat assistantian in a second of the second o	Zanana lina di! (S			
_	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu he organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
		ere any of the organization's gaming licenses re			/ear?	Yes No
0		Yes," explain:				

232082 10-27-22

Schedule G (Form 990) 2022

# MID WILLAMETTE VALLEY COMMUNITY ACTION

edule G (Form 990) 2022 AGENCY	<u> 23-7</u>	<u>056</u>	<u>987</u>	Page 3
Does the organization conduct gaming activities with nonmembers?			Yes	No
			Ves	No
		40-	1	0/
				<u>%</u>
		13b		<u>%</u>
Enter the name and address of the person who prepares the organization's gaming/special events books and records	:			
Name				
Address				
Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No
If "Vas " enter the amount of gaming revenue received by the organization\$	unt			
	unit			
If "Yes," enter name and address of the third party:				
Name				
Address				
Gaming manager information:				
Name				
Gaming manager compensation \$				
Description of services provided				
Director/officer				
blrector/officer Employee midependent contractor				
·				
Is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?			Yes	∟ No
Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
organization's own exempt activities during the tax year \$				
rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	ınd Part	III, lin	es 9, 9	9b, 10b,
· · · · · · · · · · · · · · · · · · ·				
	Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Indicate the percentage of gaming activity conducted in:  The organization's facility  An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records  Name  Address  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \$  If "Yes," enter name and address of the third party:  Name  Address  Gaming manager information:  Name  Gaming manager compensation \$  Director/officer   Employee   Independent contractor  Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Indicate the percentage of gaming activity conducted in: The organization's facility  An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name  Address  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization  of gaming revenue retained by the third party:  Name  Address  Gaming manager information:  Name  Gaming manager compensation  \$	Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Indicate the percentage of gaming activity conducted in: The organization's facility  An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name  Address  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization so gaming revenue and the amount of gaming revenue retained by the third party:  Name  Address  Gaming manager information:  Name  Gaming manager compensation  S	Does the organization conduct gaming activities with nonmembers?

# MID WILLAMETTE VALLEY COMMUNITY ACTION

Schedule G	G (Form 990) AGENCY	23-7056987 <sub>F</sub>	Page 4
Part IV	G (Form 990) AGENCY Supplemental Information (continued)		

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

**- 20** 

OMB No. 1545-0047

Open to Public

Inspection

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

**%** ⊠ **Employer identification number** EMERGENCY SHELTER SUPPORT EMERGENCY SHELTER SUPPORT EMERGENCY SHELTER SUPPORT SUPPORT EMERGENCY SHELTER SUPPORT SUPPORT 23-7056987 (h) Purpose of grant or assistance EMERGENCY SHELTER EMERGENCY SHELTER , Ke Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 0 0 ं o ō (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 000 COMMUNITY ACTION (d) Amount of 127,433 60,250 20,496 826,919 32,047 cash grant 55. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 501(C)3 501(C)3 501(C)3 93-0605570 501(C)3 51-0653159 501(C)3 MID WILLAMETTE VALLEY 84-3058520 51-0141214 90-0663871 TAX EXEMPT General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? OR 97338 RECOVERY OUTREACH COMMUNITY CENTER 1 (a) Name and address of organization MICRONESIAN ISLANDER COMMUNITY POLK COUNTY FAMILY & COMMUNITY OUTREACH DEPARTMENT - 185 SW CENTER FOR HOPE AND SAFETY ACADEMY ST #220 - DALLAS, or government NORTHWEST HUMAN SERVICES 1115 MADISON ST NE #222 10013 WISEACRE LN NE Name of the organization A RAY OF HOPE TODAY AURORA, OR 97002 605 CENTER ST NE 681 CENTER ST NE SALEM, OR 97301 SALEM, OR 97301 SALEM, OR 97305 SALEM, OR 97301 PO BOX 18606 Part I Part II α

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022

MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

Schedule I (Form 990) AGENCY Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments	Assistance to Do	mestic Organizations	and Domestic Go		(Schedule I (Form 990), Part II.)		23-7056987 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SABLE HOUSE PO BOX 783 DALLAS, OR 97338	93-1122800 501(C)3	501(C)3	58,175.	0.			EMERGENCY SHELTER SUPPORT
SALEM HOUSING AUTHORITY 360 CHURCH ST SE SALEM, OR 97301	93-0582087		206,571.	0.			EMERGENCY SHELTER SUPPORT
SALEM INTERFAITH HOSPITALITY NETWORK (FAMILY PROMISE) - 1055 EDGEWATER ST NW - SALEM, OR 97304	93-1234367 501(C)3	501(C)3	216,037.	.0			EMERGENCY SHELTER SUPPORT
SILVERTON SHELTERING SERVICES 345 WESTFIELD ST #304 SILVERTON, OR 97381	82-5182958	501(C)3	135,822.	0.			EMERGENCY SHELTER SUPPORT
ST. FRANCIS SHELTER 1820 BERRY ST SE SALEM, OR 97302	93-0943539	501(C)3	176,574.	•0			EMERGENCY SHELTER SUPPORT
UNITED WAY OF THE MID-WILLAMETTE VALLEY - 455 BLILER AVE NE - SALEM, OR 97301	93-0395586	501(C)3	.015,09	•0			EMERGENCY SHELTER SUPPORT
SAFETY COMPASS PO BOX 1293 SILVERTON, OR 97381	81-2174742	501(C)3	. \$37,324.	•0			EMERGENCY SHELTER SUPPORT
							Schedule I (Form 990)

232241 04-01-22

# MID WILLAMETTE VALLEY COMMUNITY ACTION

Page 2

23-7056987

AGENCY

Schedule I (Form 990) 2022 AGENCY

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III an be duplicated if additional space is needed.

רמון זון כמון גיל מעטוניטומן איני איני איני איני איני איני איני אינ					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENTAL ASSISTANCE AND EMERGENCY SERVICES	4184	6,549,612.	•0		
USDA NUTRITION ASSISTANCE	5847	4,309,474.	.0		
CHILD CARE AND HEAD START ASSISTANCE	2850	297,991.	FMV DE' 52,425. DONORS	FERMINED BY	CLOTHING AND HOUSEHOLD GOODS
ENTRY SERVICES	1042	54,549.	0.		
UTILITIES ASSISTANCE	7184	6,652,207.	• 0		
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, line	e 2; Part III, column (	(b); and any other ad	ditional information.	

Schedule I (Form 990) 2022

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Page 2

23-7056987

Schedule I (Form 990)

Part III | Continuation of Grants and Other Assistance to Domestic Individuals (Schedule I (Form 990), Part III.) AGENCY Ξ

Schedule I (Form 990) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) 。 (d) Amount of non-cash assistance 。 20,666. 1,822,337. (c) Amount of cash grant (b) Number of recipients 290. 157. (a) Type of grant or assistance YOUTH FOOD, SHELTER AND MENTORING WEATHERIZATION MATERIALS

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.
MID WILLAMETTE VALLEY COMMUNITY ACTION
AGENCY

Employer identification number 23-7056987

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			v
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		lack
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only coetion 501(a)(2), 501(a)(4), and 501(a)(20) organizations must complete lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
J	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
•	The organization?	5a		Х
		5b		X
	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
·	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

# MID WILLAMETTE VALLEY COMMUNITY ACTION

AGENCY

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

23-7056987

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	( <b>D</b> ) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JIMMY JONES	(i)	155,64	0	0.	5,680.	9,410.	170,734.	0
EXECUTIVE DIRECTOR	( <u>ii</u> )	0	• 0	0 •		• 0	• 0	0
(2) KAOLEE HOYLE	(i)	141,434.	• 0	0	5,746.	9,983.	157,163.	0
CHIEF FINANCIAL OFFICER	(ii)	0.	• 0	0	• 0	• 0	• 0	0
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23-7056987

Part III Supplemental Information Schedule J (Form 990) 2022

Schedule J (Form 990) 2022 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

232113 10-18-22

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

MID WILLAMETTE VALLEY COMMUNITY ACTION

Open to Public Inspection **Employer identification number** 

	AGENCY					23-705	6987	
Pai	rt I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) ethod of determ ish contribution	_	:s
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications	X		35.	DONOR	VALUE		
5	Clothing and household goods	X		50,569.	DONOR	VALUE		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	26	156,520.	DONOR	VALUE		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( GIFT CARDS )	X	8	1,821.	DONOR	VALUE		
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organization	zation durino	g the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that i	t		
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used	for			
	exempt purposes for the entire holding period?	?				30	а	X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32	3	X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is chec	ked,			
	describe in Part II							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

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## MID WILLAMETTE VALLEY COMMUNITY ACTION

Schedule M	(Form 990) 2022 AGENCY	23-7056987	Page 2
Part II	Supplemental Information Describe the information required by Port Lines 206, 206, on	d 22 and whather the ergenize	tion
1 41 11	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and its lines and the supplemental Information.	d 33, and whether the organiza	ITION
	is reporting in Part I, column (b), the number of contributions, the number of items received, or a	combination of both. Also comp	piete
	this part for any additional information.		
-			

Schedule M (Form 990) 2022

232142 09-09-22

# SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

MID WILLAMETTE VALLEY COMMUNITY ACTION AGENCY

Employer identification number 23 – 7056987

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WATER ASSISTANCE). ENERGY ALSO ASSISTS COVID-19 HOUSEHOLDS WITH CEAP

(COVID- OREGON ENERGY ASSISTANCE PROGRAM). ENERGY EDUCATION IS

AVAILABLE TO HELP CLIENTS REDUCE THEIR END CONSUMPTION AND TAKE CONTROL

OF THEIR ENERGY USAGE. ENERGY PARTNERS WITH CITY OF SALEM PROVIDING

INCOME ELIGIBLE REFERRALS FOR THEIR RATE RELIEF PROGRAM. ENERGY PROGRAM

SERVICE ACCOMPLISHMENTS: ASSISTED 7184 NONDUPLICATED HOUSEHOLDS (19,138)

INDIVIDUALS) DURING THIS FY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE NUTRITION FIRST USDA FOOD PROGRAM SPONSORS MONTHLY CHILD CARE CASH PAYMENTS TO IN-HOME CHILD CARE PROVIDERS TO PARTIALLY REIMBURSE THEM FOR SERVING APPROVED HEALTHY MEALS TO THE 5,847 CHILDREN ENROLLED IN THEIR CARE. WE SERVE PROVIDERS IN THE FOLLOWING COUNTIES: MARION, POLK TILLAMOOK, YAMHILL, LINN, BENTON, LANE, LINCOLN, MULTNOMAH, CLACKAMAS AND WASHINGTON. OUR TRILINGUAL STAFF PERFORM IN-HOME MONITORING REVIEWS AND TRAINING TO ALL ACTIVE PROVIDERS THREE TIMES PER YEAR AT MINIMUM. ALL VISITS MUST INCLUDE KIDS AND TWO VISITS MUST INCLUDE AN OBSERVED MEAL SERVICE TO VERIFY COMPLIANCE WITH ALL STATE AND FEDERAL REGULATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

RESIDENTS WHO MEET THE ELIGIBILITY REQUIREMENTS REDUCE THEIR HEATING

COSTS WHILE IMPROVING EFFICIENCY, SAFETY, COMFORT, AND THE DURABILITY

OF THEIR HOME.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022

Name of the organization MID WILLAMETTE VALLEY COMMUNITY ACTION **Employer identification number AGENCY** 

23-7056987

FORM 990, PART VI, SECTION B, LINE 11B:

THE AGENCY CFO AND INDEPENDENT CPA WHO PREPARES THE 990 PRESENT THE DRAFT 990 TO THE BOARD EXECUTIVE COMMITTEE FOR THEIR REVIEW. AFTER THE EXECUTIVE COMMITTEE HAS COMPLETED THEIR REVIEW, THE COMMITTEE CHAIR REPORTS TO THE FULL BOARD OF DIRECTORS. THE FULL BOARD OF DIRECTORS RECEIVE THE 990 VIA EMAIL AS ATTACHMENT TO THE FINANCE COMMITTEE REPORT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY THE BOARD GOVERNANCE COMMITTEE AND THEN BROUGHT TO THE FULL BOARD AS AN AGENDA ITEM FOR ACCEPTANCE AND ACTION. AFTER DISCUSSION, WHICH INCLUDES WHAT CONSTITUTES A CONFLICT OF INTEREST BASED ON INFORMATION RECEIVED FROM THE COMMUNITY ACTION PARTNERSHIP AND THE CORPORATE ATTORNEY, EACH BOARD MEMBER IS ASKED TO VERBALLY DECLARE CONFLICT OR NO CONFLICT AND SIGN A CONFLICT OF INTEREST FORM WHICH IS RETAINED IN EACH BOARD MEMBERS PARTICIPATION FILE. ALL AGENCY CONTRACTS AND AGREEMENTS ARE REVIEWED BY PROGRAM DIRECTORS, WHICH INCLUDES IDENTIFICATION OF ANY INDIVIDUALS ASSOCIATED WITH THE CONTRACT TO ASSURE THAT NO BOARD MEMBERS ARE RECEIVING BENEFIT CONDUCTING BUSINESS WITH THE AGENCY. IF POTENTIAL CONFLICT IS IDENTIFIED THAT INFORMATION IS BROUGHT TO THE ATTENTION OF THE EXECUTIVE COMMITTEE FOR FOLLOW UP AND APPROPRIATE ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

PERIODICALLY THE EXECUTIVE COMMITTEE REVIEWS SALARY COMPARABILITY DATA. THE BOARD, IN EXECUTIVE SESSION WITH NO STAFF PRESENT, REVIEWS THE COMPENSATION STRUCTURE OF THE AGENCY'S TOP MANAGEMENT AND DETERMINES CHANGES TO THE EXECUTIVE DIRECTORS COMPENSATION. OTHER KEY POSITIONS ARE DISCUSSED BY THE BOARD DURING RECRUITMENT AND SELECTION OF EMPLOYEES AND

Schedule O (Form 990) 2022				Page 2
Name of the organization MII AG	D WILLAMETTE VAL ENCY	LEY COMMUNITY AC	TION	Employer identification number 23-7056987
THOSE DISCUSSIONS	INCLUDE DETERM	INING THE SALARY	RANGE FOR	THE POSITION,
BASED ON SALARY (	COMPARABILITY IN	FORMATION FROM L	IKE ORGANI	ZATIONS.
FORM 990, PART VI	, SECTION C, LI	NE 19:		
ALL GOVERNING DOO	CUMENTS ARE AVAI	LABLE UPON REQUE	ST. FINAN	CIAL STATEMENTS
ARE PROVIDED TO E	UNDERS AS REQUI	RED BY OMB CIRCU	LAR A-133.	FUNDERS OFTEN
REQUEST THESE DOO	CUMENTS AS PART (	OF THE MONITORIN	G PROCESS.	
<del></del>				

232212 10-28-22

# Forms included in Electronic Filing

Form 990/990-EZ/990-PF	Form 990-T
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FORM 990	

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