

# Board of Directors Agenda

**Date:** Thursday, April 24, 2025

**Time:** 5:30 pm

**Location:**

2475 Center Street NE Salem, Oregon 97301

**Virtual:**

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**Meeting ID:** 287 617 119 33 **Passcode:** Kz2X4rf9



## Mission

Empowering people to change their lives and exit poverty by providing vital services and community leadership.

## Vision

All people are respected for their infinite worth and are supported to envision and reach a positive future.

- I. Welcome and Introductions**
- II. Public Comment**
- III. Declaration of Conflict of Interest**
- IV. Approval of Agenda**
- V. Consent Calendar**
  - 1. March 2025 Full Board Meeting Minutes
  - 2. April 2025 Executive & Finance Committee Meeting Minutes
  - 3. April 2025 Program Committee Meeting Minutes
  - 4. April 2025 Executive Director's Summary and Reports
  - 5. April 2025 Chief Officer Reports
  - 6. April 2025 Program Director Reports
  - 7. Approval of the appointments of Carlos Barrientos, Rudy Vigil and Kevin Karvandi to the Program Committee
  - 8. Approval of the appointment of Steve McCoid to the Fundraising Committee
  - 9. Approval of the appointment of Cathy Clark to the Executive-Finance Committee
- VI. Board Business**
  - 1. 2024 Single Audit (REDW Advisors & CPAs) – *Presentation*
  - 2. Acceptance of 2024 Single Audit and Financial Statements (Brown) – *Approval*
  - 3. Financials (Brown) – *Approval*
  - 4. Acquisition of 615 Commercial Street (Jones) – *Approval*
  - 5. Head Start Restructure Plan (Eva Pignotti & Liz Salinas) – *Informational*
  - 6. Executive Director's Updates (Jones) – *Informational*
- VII. Adjournment**

**Next Board Meeting:** May 22, 2025