

# Board of Directors Agenda

**Date:** Thursday, September 25, 2025

**Time:** 5:30 pm

**Location:**

2475 Center Street NE Salem, Oregon 97301

**Virtual:**

[Join the meeting now](#)

**Meeting ID:** 254 477 902 631 **Passcode:** wcPp7o



## Mission

Empowering people to change their lives and exit poverty by providing vital services and community leadership.

## Vision

All people are respected for their infinite worth and are supported to envision and reach a positive future.

- I. **Welcome and Introductions**
- II. **Public Comment**
- III. **Declaration of Conflict of Interest**
- IV. **Approval of Agenda**
- V. **Consent Calendar**
  1. August 2025 Full Board Meeting Minutes
  2. September 2025 Executive & Finance Committee Meeting Minutes
  3. September 2025 Program Committee Meeting Minutes
  4. September 2025 Executive Director's Summary and Reports
  5. September 2025 Chief Officer Reports
  6. September 2025 Program Director Reports
  7. September 2025 Addendums – if any
  8. Board Member Resignation – Eunice Kim
- VI. **Board Business**
  1. Strategic Plan (Uncommon Bridges) – *Approval*
  2. Fiscal Year 2026 Budget (Brown) – *Approval*
  3. Financials (Brown) – *Approval*
  4. Updated Bylaws (Hamilton) – *Approval*
  5. Executive Director's Updates (Jones) – *Informational*
- VII. **Adjournment**

**Next Board Meeting:** Thursday, October 23, 2025