

# Board of Directors Agenda

**Date:** Thursday, November 20, 2025

**Time:** 5:30 pm

**Location:** 4700 Silverton Road NE Salem, OR 97305

**Virtual:**

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**Meeting ID:** 254 477 902 631 **Passcode:** wcPp7o



## Mission

MWVCAA invests in people and their futures to reduce the impacts of poverty.

## Vision

We envision a just future, where our communities are empowered to reach positive outcomes and everyone is respected for their infinite worth.

- I. Welcome and Introductions**
- II. Remarks by Secretary of State Tobias Read** (Informational Only; No Board Action to Be Taken)
- III. Public Comment**
- IV. Declaration of Conflict of Interest**
- V. Approval of Agenda**
- VI. Consent Calendar**
  1. October 2025 Full Board Meeting Minutes
  2. November 2025 Program Committee Meeting Minutes
  3. November 2025 Executive & Finance Committee Meeting Minutes
  4. November 2025 Executive Director's Summary and Reports
  5. November 2025 Chief Officer Reports
  6. November 2025 Program Director Reports
  7. November 2025 Addendums – if any
  8. 2026 Proposed Meeting Dates
  9. Board Member Resignation – Jade Rutledge
- VII. Board Business**
  1. Weatherization – Sub-Contractor – *Approval*
  2. SSVF – Grant Contract – *Approval*
  3. Head Start Federal Continuation Grant – *Approval*
  4. Change to 401(k) Plan – *Approval*
  5. Fiscal Year 2026 Budget Quarter 1 Update – *Approval*
  6. Financials – *Approval*
  7. Executive Director's Updates – *Informational*
- VIII. Executive Session**

Pursuant to ORS 192.660(2)(i), the Board will meet in Executive Session to review and evaluate the performance of the Executive Director.

*Note: The Executive Director has not requested an open session. Executive Session is closed to the public under ORS 192.660(2)(1). Representatives of the news media and designated staff may attend, except for discussions of confidential personnel information. The Board will reconvene in open session to consider any action resulting from the Executive Session.*
- IX. Board Business**

The Board will reconvene in open session to consider any action resulting from the Executive Session.

  8. Executive Director's Performance Evaluation – *Approval*
  9. Executive Director's Compensation – *Discussion and Approval*
- X. Adjournment**

**Next Board Meeting:** Thursday, January 22, 2026