

Board of Directors

Executive & Finance

Committee Agenda

Date: Thursday, November 13, 2025

Time: 5:30pm

Location:

Sequoia Crossings - 2950 Broadway Street NE, Salem OR 97303.

Virtual:

[**Join the meeting now**](#)

Meeting ID: 240 400 685 833 Passcode: h2pYnb



Mission

MWVCAA invests in people and their futures to reduce the impacts of poverty.

Vision

We envision a just future, where our communities are empowered to reach positive outcomes and everyone is respected for their infinite worth.

Convene

1. Change to 401k Plan
2. Fiscal Year 2026 Budget Quarter 1 Update
3. Financials
4. Executive Director's Updates
5. 2026 Proposed Meeting Dates
6. November 2025 Full Board Meeting Draft Agenda

Executive Session

Pursuant to ORS 192.660(2)(i), the Committee will meet in Executive Session to review and evaluate the performance of the Executive Director.

Note: The Executive Director has not requested an open session. Executive Session is closed to the public under ORS 192.660(2)(i). Representatives of the news media and designated staff may attend, except for discussions of confidential personnel information.

Open Session

7. Develop recommendation to the full board in relation to the Executive Director's Performance Evaluation and Compensation.

Adjourn

Next Executive & Finance Committee Meeting: Thursday, December 11, 2025