

Board of Directors Agenda

Date: Thursday, January 22, 2026

Time: 5:30 pm

Location:

Ritter's Eatery

102 Liberty Street NE, Suite 100

Salem, OR 97301

Virtual:

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Meeting ID: 254 477 902 631 **Passcode:** wcPp7o



Mission

MWVCAA invests in people and their futures to reduce the impacts of poverty.

Vision

We envision a just future, where our communities are empowered to reach positive outcomes and everyone is respected for their infinite worth.

- I. Welcome and Introductions**
- II. Public Comment**
- III. Declaration of Conflict of Interest**
- IV. Approval of Agenda**
- V. Consent Calendar**
 - 1. November 2025 Full Board Meeting Minutes
 - 2. December 2025 Program Committee Meeting Minutes
 - 3. December 2025 Executive-Finance Committee Meeting Minutes
 - 4. December 2025 Ad Hoc Board Development/Nominating Committee Meeting Minutes
 - 5. January 2026 Executive-Finance Committee Meeting Minutes
 - 6. January 12, 2026 Ad Hoc Board Development/Nominating Committee Meeting Minutes – (informational; no quorum)
 - 7. January 2026 Program Committee Meeting Minutes
 - 8. January 14, 2026 Ad Hoc Board Development/Nominating Committee Meeting Minutes
 - 9. January 2026 Executive Director's Reports
 - 10. January 2026 Operational Reports
 - 11. January 2026 Reference Appendix
 - 12. January 2026 Addendums – if any
 - 13. Board Member Resignation – Helen Honey
- VI. Board Business**
 - 1. Board Member Addition: Yutonah Bowes – *Approval*
 - 2. 401(k) Plan Change – *Informational*
 - 3. Officer Election Procedure Update – *Approval*
 - 4. Election of Board Officers
 - 5. Succession Plan Update – *Approval*
 - 6. Financials – *Approval*
 - 7. Directors Office Updates – *Informational*
- VII. Adjournment**

Next Board Meeting: To Be Scheduled